

St Augustine’s Catholic College

Wingfield Road

Trowbridge

Wiltshire

BA14 9EN

Tel No 01225 350001 - Fax No 01225 350002

# Person Specification - Teacher

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| **SELECTION CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications /Training | * Qualified Teacher Status * Evidence of Continuous Professional Development * A degree in chosen subject |  |
| Experience of Teaching and Educational Leadership | * Outstanding practitioner * Understanding of strategies for raising students’ attainment | * Evidence of sharing good practice |
| Professional Knowledge and Understanding | * Thorough understanding of KS3 – KS5 curriculums * Knowledge and application of a range of teaching and learning strategies * Ability to be proactive in developing strategies for improvement in aspects of work in the department |  |
| Personal and Professional Qualities and Attributes | * The ability to inspire and motivate students * Excellent interpersonal skills * Communicate effectively with a range of audiences * Ability to develop positive relationships with students, parents and colleagues. * Ability to motivate effectively * Ability to develop teamwork |  |
| Other: | * Commitment to supporting the Catholic ethos of the College * Commitment to the success and well-being of all students | * Practising Catholic * Play an active part in the wider school community * Understanding of Lasallian values |
| Application Form | * Application to be completed in full * A positive recommendation from current employer or Head Teacher |  |