**Subject Leader ICT & Business Studies**

**Person Specification**

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|  | **Essential** | **Desirable** |
| **QUALIFICATIONS** |  |  |
| First Degree or equivalent in ICT / Business Studies | X |  |
| Qualified Teacher Status | X |  |
| **EXPERIENCE** |  |  |
| Proven record of teaching, which consistently adds value at all Key Stages | X |  |
| An interest in working with Feeder Primary Schools |  | X |
| Evidence of successful organisation and administration | X |  |
| Effective and efficient use of ICT to enhance teaching and learning | X |  |
| Effective and efficient use of data to improve learning | X |  |
| Meeting the needs of Students with SEN including the Gifted and Talented | X |  |
| Involvement in the planning and delivery of extracurricular/enrichment activities | X |  |
| **SKILLS** |  |  |
| Knowledge and understanding of ICT / Business Studies | X |  |
| Strong classroom practitioner | X |  |
| Ability to inspire Students and enthuse Staff | X |  |
| Ability to establish constructive working relationships with Staff, Students and Parents | X |  |
| Knowledge and effective use of ICT for administration purposes | X |  |
| Ability to meet deadlines | X |  |
| **PERSONAL ATTRIBUTES**  |  |  |
| A willingness to work for the benefit of students both inside and outside the classroom  | X |  |
| A creative approach to problem solving | X |  |
| An enthusiasm for creating and sharing resources  | X |  |
| Confidence, tenacity, flexibility and adaptability  | X |  |
| Empathy for students, parents, staff and the community  | X |  |
| Energy and commitment  | X |  |
| Good interpersonal skills  | X |  |
| A commitment to a team ethos | X |  |
| Professional integrity and honesty  | X |  |