



Sport at The Leys

As part of the core curriculum, games are played on three days each week. The team sports undertaken are Hockey, Rugby, Netball, Tennis, Cricket, Rowing and Swimming. Competitive fixtures are normally held on a weekly basis which, over the year, involves most pupils. From Year 10, pupils not involved in these sports can undertake other individual sports within the “Games Options” programme, such as Athletics, Fitness Training, Dance, Squash and Badminton. Among the late afternoon activities between 16:30 and 18:20, a large number of sports are available such as Badminton, Basketball, Squash and Volleyball. These can be played competitively against local opposition including the Cambridge University Colleges. In more individual sports such as Trampolining, Athletics and Cross Country, pupils have the opportunity to participate in district and county competitions.

The main sports complex includes a large sports hall, an up-to-date fitness centre, a projectile range with indoor cricket nets, three squash courts and an aerobics area. A full size floodlit astro turf pitch on site and a full size astro at our Latham Road ground provide the base for hockey throughout the Autumn and Lent Terms. They convert to twenty-one tennis courts for summer games. A 25-metre heated indoor swimming pool is available throughout the year, while the School’s newly built boathouse enables pupils to pursue rowing. The main field at school has the 1st XV pitch and 1st XI cricket square. It also has three Tennis/Netball Courts. The School’s second playing field at Latham Road - just ten minutes’ walk from the School grounds - has approximately 20 acres of grass fields and three hard Netball/Tennis courts as well as a full sized astro turf pitch and purpose built cricket nets. The ground is jointly used with our Foundation Prep School, St Faiths.

The quality of our coaching is excellent, with competitive sport played to a high standard and pupils achieving District, Divisional and National representation. The proximity of Cambridge and its University enables the School to enlist the help of a host of peripatetic coaching staff specialising in particular fields. Professional coaches are employed in a number of areas such as rugby, swimming, rowing, tennis and cricket. The Director of the Sports Academy runs a programme to support the most gifted pupils in setting fitness and performance goals under the guidance of mentors who also act as a link with appropriate clubs and county associations.

The Games Department is made up of five full-time members of staff (The Director of Sport, Head of Rugby, Head of Hockey, Head of Tennis and Games Professional Coach), eight part-time department staff (Head of Netball, Head of Cricket, Head of Rowing, Head of Swimming, Head of Dance, Sports Professional Coaches, Head of Strength and Conditioning/Academy) and two Sports Graduates. The games programme is then supported by a large number of coaches from the teaching staff and a number of external coaches. The department is administered by the Director of Sport.

Physical Education and Sport Science at The Leys

Physical Education at The Leys is a compulsory part of the academic curriculum for all pupils in Year 7, 8 & 9. They complete 7 units over an academic year; with each unit comprising of approximately 5 – 6 lessons. Pupils are taught the key concepts of health & lifestyle, training & fitness, the human body, leadership & confidence, teamwork & social skills, independence & mental capacity and analysis & improvement skills. These aims are delivered through the mediums of various activity areas including outdoor and adventurous activities, swimming & survival, dance, gymnastics & trampolining, racquets and health & fitness. Schemes of work are progressive throughout the key stage, and build upon the knowledge, skills and understanding learned in the previous year.

In Year 10 & 11 pupils can opt to undertake a GCSE in Physical Education following the OCR specification. We are a very popular choice for pupils, and currently have 3 groups in Year 11. We have our own dedicated Sport Science lab for the delivery of theory lessons, and benefit from the excellent sports facilities on site. Grades achieved are typically excellent; with 95% of pupils achieving Grade 9 - 6 for the previous 2 years.

In Year 12 & 13 pupils can opt to undertake A Level Sport Science following the AQA specification. We enjoy healthy numbers once again; with many of the schools most able performers choosing to further extend their studies in this area. Grades achieved are typically excellent; with 87% of pupils achieving Grades A*- B in 2020.

The Head of Sport Science and Physical Education is a specialist teacher who oversees the department and teaches across the key stages. In addition, there are 6 other members of staff who deliver lessons within the department; all of whom have responsibilities for particular Sports or wider curriculum areas.

Sport Graduate Role Profile

We welcome applications from final year undergraduates or those who may have graduated in the summer of 2021. The successful applicant may already have an interest in a future teaching career, but this is not essential. (However, applicants may be interested to know that our six previous Sports Graduates have all made successful applications onto PGCE courses.) The ability to coach one or more of our major games offered (hockey, rugby, cricket, netball or tennis) is required. The Sport Graduate will assist the PE Department in the delivery of practical lessons at Key Stage 3 and some examination courses. They will undertake various preparation and administration tasks as directed by the Head of Sport Science and PE. He or she will also assist the Director of Sport with the administration of sport throughout the School and will be expected to participate fully in the department's extensive games and extra-curricular programme. There may be opportunities for involvement in the school's wider pastoral programme.

The Sport Graduate receives free accommodation and free meals during term time and the salary is £11,000.

Duties and Responsibilities

Coaching, Teaching & Learning

- To manage pupil learning through effective teaching and coaching.
- To ensure continuity, progression and cohesiveness in all teaching and coaching.
- To use a variety of methods and approaches to match the range of pupil needs and ensure equal opportunity for all pupils.
- To work effectively as a member of the PE and Games Department to improve the quality of teaching, coaching and learning.
- To assist members of the PE Department with the delivery of practical lessons as required.
- To set high expectations for all pupils, to deepen their knowledge and understanding and to maximise their achievement.
- To develop and maintain effective methods of communication with the Director of Sport and Head of Sport Science and PE alongside other staff, pupils and parents.
- To teach/coach/lead and manage School sports teams as directed by the Heads of individual Sports.
- To teach/coach/lead extra-curricular sporting activities.
- To be involved in the running of annual Inter-House sporting competitions.

Administration

- To provide administrative support and assistance to the PE and Games departments.
- To assist the Director of Sport in maintaining a smooth running and efficient office by dealing with routine administrative functions.
- To assist the Head of Sports Science and PE with preparation and administrative tasks.

Monitoring, Assessment and Recording

- To be immediately responsible for the processes of identification, assessment and recording for the pupils in their charge.
- To select, referee and supervise teams to represent the School at sport.
- Keep an accurate register of pupils.

Subject Knowledge & Understanding

- To have a thorough, up-to-date knowledge and understanding of PE/sports teaching and coaching.

General

- To assist with pastoral care duties within the House system, if required.
- To refer to and adhere to all Health and Safety procedures and policies as appropriate and other legislative requirements as required, carrying out duties by working in a safe and organised manner.
- To work at all times within the policies, procedures and ethics of the School.
- To adhere at all times to the School's Child Protection procedures and to undertake responsibility to safeguard pupils.

Professional Standards

- To be a role model to pupils, through personal presentation and professional conduct.
- To host opposing school pupils, staff, and parents for fixtures. Including meeting and greeting, supervising pupils, officiating, and hosting opposing teams, staff, and pupils for post-match teas.
- To cover for absent colleagues as is reasonable, fair, and equitable.
- To be involved in sports fixtures including refereeing and travelling to away fixtures.
- To supervise extra-curricular activities.
- To liaise effectively with parent / guardians.
- To undertake any reasonable tasks as directed by the Director of Sport and Head of Sport Science and PE.
- To carry out other associated duties as are reasonably assigned by the Headmaster.

Person Specification

Criteria	Essential	Desirable
Qualifications Knowledge Experience	Ability to coach two of our major sports to a good level	Degree level qualification or equivalent Coaching qualification in their given sports GCSE (or equivalent) in Physical Education A Level (or equivalent) in Sport Science/Physical Education
Skills Abilities	Demonstrating effective communication and inter-personal skills for dealing with pupils, parents, teachers, and support staff Strong organisational abilities Ability to work on your own initiative and as part of a team Excellent teaching/coaching skills Ability to motivate and manage pupils Good working knowledge of IT	
Personal Qualities	Capacity to be efficient, flexible and adaptable Capacity to be organised, energetic and self-directed Ability to prioritise effectively Ability to work in a busy environment and meet deadlines Suitability to work with children, and enjoy doing so Demonstrating an interest in children's wellbeing and education	A good sense of humour Ambition
Personal Commitment	Candidates should be willing and able to commit themselves actively to support the ethos of the School	

These attributes will be identified from your application form, references, and interviews.

Applications should be submitted to The HR Department, The Leys School, Cambridge, CB2 7AD or by email: hr@theleys.net

CLOSING DATE: Noon, Monday 1st March 2021