


Person Specification Class Teacher Post

	<u>Essential</u>	<u>Desirable</u>	<u>Evidence</u> Application (A) Interview (I) Reference (R)
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 	SLE CCRS	A
Professional Development	<ul style="list-style-type: none"> • Recent relevant professional development 	<ul style="list-style-type: none"> • Leadership qualification 	A/I
Knowledge and Experience	<ul style="list-style-type: none"> • Good teaching experience in a primary school • Understanding of what is required to secure effective teaching and learning to improve student performance • Understanding of a diverse range of teaching and learning styles and techniques • Knowledge and understanding of Early Years Foundation Stage • Proven record of success in raising standards • Experience and understanding of planning, monitoring, review and evaluation process • Knowledge and experience of using ICT to develop teaching and learning • Ability to use assessment data effectively to set targets and raise achievement • Ability to provide appropriate challenge and support for pupils • Knowledge of behaviour management strategies and an ability to maintain good discipline • Clear understanding of data analysis and the important impact this can have on achievement and standards 	<ul style="list-style-type: none"> • Experience of school self-evaluation • Experience of working with children who have English as an additional language 	A/R A/R A/I/R A/I/R A/I/R A A/I A/I/R A/I A/I

Personal qualities	<ul style="list-style-type: none"> • Commitment to Catholic Education and the distinctive ethos of Catholic Schools • Ability to motivate pupils and staff • Good communication skills • Ability to establish and develop close relationships with parents, governors and the wider parish community • Ability to lead and work as part of a team • Ability to use and act on own initiative • Ability to reflect • Emotional resilience in working in a range of challenging situations • Ability to implement and lead initiatives and support colleagues to raise standards through effective CPD, increased subject knowledge and skills • A lively, creative and good-humoured approach to all aspects of teaching, management and leadership 		A/I A/R A/I/R I/R A/R A/R A A/I A/I A/I/R
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Entitlement.

The Head teacher and governors at Sacred Heart are fully committed to the professional development of all staff and will support the teacher in appropriate professional development opportunities.

Application Process.

Please submit an application and personal statement to the school by Friday 29th March 12 noon. Informal visits to the school are encouraged by appointment with the Head. Please ring to arrange a convenient time.

Applications should be made on the CES application form. No other formats will be accepted.

Advertised.	8 th March 2019	Closing date 29/3/2019 12 noon
Interviews in school	w/c 1 st April 2019	