**Person Specification – Head of MFL/Assistant Head of Faculty**

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|  | **Essential** | **Desirable** |
| **Qualifications and**  **Training** | Qualified teacher status  Relevant Degree | Good honours degree  Ability to teach 2 languages |
| **Experience** | Excellent classroom practitioner across the age and ability range  Knowledge of the curriculum demands at KS3 and 4  Experience of being a form tutor  Experience of working with parents  Proven track record of improving student progress  Experience of extending learning beyond the classroom | Experience of leading others  Experience in leading curriculum development  Experience of monitoring the quality of teaching and learning  Experience of mentoring trainees  Experience of KS5 teaching |
| **Knowledge, understanding and skills** | Able to lead by example  Able to devise and implement strategies for improving student progress  Proven classroom management ability  Evidence of continued professional development  Knowledge and understanding of safeguarding  Able to motivate others & build a team  Able to manage change  Able to track student progress  Excellent ICT skills  Excellent communication skills  Able to establish good working relationships with a wide range of people including students, parents, Governors and colleagues | Able to use quality assurance systems to evaluate standards  Understanding of current issues in learning  Departmental self-evaluation  Using data to inform intervention strategies  Raising the aspiration of students |
| **Personal Attributes** | Ability to inspire, challenge and motivate the team and individuals to achieve high goals  Vision  Sense of humour  Innovative, creative and solution focussed  Able to work under pressure and remain positive, enthusiastic & resilient  A reflective practitioner  Excellent interpersonal and teamwork skills  Always meets deadlines  Excellent attendance & punctuality  Excellent time-management skills  High personal standards  A role-model at all times |  |