**GREENWICH COUNCIL**

**King’s Oak SEMH Secondary School**

**PERSON SPECIFICATION**

**JOB TITLE: TEACHER**

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| **CRITERIA OR REQUIREMENTS** | **Method of**  **Assessme**  **nt** | **Short - listing**  **Criteria** |
| **1. EDUCATION AND TRAINING**  a) Qualified Teachers’ Status | AF | ✓ |
| b) Relevant and recent Inset | AF |  |
| c) Additional qualification(s) in SEN (Desirable) | AF |  |
| **2. KNOWLEDGE/SKILLS/ABILITIES**  a) Successful teaching experience, including work with pupils with Social, Emotional,  Behavioural and Mental Health difficulties. | AF/I | ✓ |
| b) The ability to work with other teachers, and to support and supervise Teaching Assistants. | AF/I | ✓ |
| c) The ability to take responsibility for a subject area of the curriculum. | AF/I | ✓ |
| d) The ability to organise and deliver INSET to Team members and school staff. | I |  |
| e) The ability to work independently, and to organise and manage a personal workload. | I |  |

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| f) | The ability to respond quickly and effectively to emergency situations in schools and to be able to speedily initiate realistic and effective strategies to support school staff, pupils and parents. | I |  |
| g) | Experience of assessment and monitoring of individual pupil progress and understanding the need for outstanding teaching and learning. | AF/I | ✓ |
| h) | The ability to establish and maintain a good working relationship with children, parents, class teachers, Governing Body and other professionals. | I |  |

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| **CRITERIA OR REQUIREMENTS** | **Method of**  **Assessme**  **nt** | **Short-listing Criteria** |
| **3 . OTHER JOB SPECIFIC REQUIREMENTS**  a) Commitment to the Council’s Equal Opportunities Policy and acceptance of responsibility for its practical applications. | AF/I | ✓ |
| b) Evidence of promoting positive partnership with parents. | I |  |
| c) Evidence of providing high quality education to all children. | I |  |
| d) Understanding of Health and Safety issues. | I |  |
| e) It is desirable that the outreach postholder can drive and holds a valid driver’s licence.  Car user allowance is payable. | I |  |
| **DISQUALIFYING FACTOR**  1. Any indication of sexist, racist and antidisability attitude or other attitudes inconsistent with the Council’s Equal Opportunities Policy. | AF/I | ✓ |

**AF = Application form I = Interview/Presentation**