

Dear Candidate,

I write to you as the CEO of Pioneer Educational Trust to, first of all, thank you for your interest in the Deputy Head of School post at Trevelyan Middle School.

Trevelyan Middle School joined the Trust in November 2016 and a number of changes have taken place that have enable our young people to achieve excellent SAT results that

As the Deputy Head of School you will be a key player within the Pioneer Educational Trust as well as the school. Consequently, I believe you should know more about our Trust's mission and aims. First and foremost, our Trust is determined to provide the best for the staff to enable them to provide the best for the pupils. It is not a surprise, therefore, that investment in staff is our main priority. We believe that people do their best in an honest and open environment where they are challenged to be the best that they can be, developing and learning in a supportive atmosphere.

Pioneer also stretches beyond the three schools in the Trust to the local area as well as to the national and international agendas. We have responded to the challenge of a self-improving system and will stand up to be counted as system leaders.

Our mission is grounded on four essential pillars which our schools embrace. These are:

- **collaboration and partnership** on which all our plans to support each other are based;
- **aspiration** which involves risk-taking, innovation and a growth mind-set;
- **commitment and responsibility** because we believe that we have a collective moral responsibility to provide the best education for the pupils in our care; and
- **growth** as we invest heavily in our workforce and provide opportunity for development, seeing the potential in everyone, valuing different types of talent and celebrating difference.

We want to encourage anyone, of any background, of any experience, to contribute to the success of Pioneer Educational Trust. We aspire high and believe in inspiring each other.

Pioneer is here to serve and provide all its members with the best experiences possible. We need proactive, forward-thinking people who are excited about the future, rather than daunted by the task of challenging the norm. We aim to excel as professionals.

We are excited and confident about the future and hope you are too. If that is the case, I am looking forward to considering your application and to welcoming you at Trevelyan Middle School and Pioneer Educational Trust.

Yours faithfully,



M Hernández Estrada, Chief Executive Officer, Pioneer Educational Trust

*By **releasing potential**, Pioneer **transcends barriers** through **aspiration, merit and risk**. Working in **collaboration and partnership** and **investing in others**, Pioneer engenders **determination, commitment and responsibility** to better society through **education and learning**, never accepting mediocrity"*