

Executive Headteacher Mr D Gurney B.A. Hons / NPQH / NLE
Head of School Mrs S Roberts BSC. Hons / PGCE / NPQH

Dear Applicant

Re: Post – Teacher of Design and Technology-Resistant Materials

Thank you for your interest in the post of Teacher of Design and Technology-Resistant Materials. It is an exciting time to join Cockburn Multi-academy Trust as we continue to grow and develop. We have an excellent reputation in Leeds and beyond and are in a privileged position to be able to give considerable support to an increasing number of schools within the city of Leeds and across the region. As a National Leader of Education I am keen to develop leaders for the future and by being a National Support School ensure that there are increasing opportunities for both professional and career development for staff.

Our vision is an exciting, innovative and challenging one that will be at the heart of our schools, to create opportunities within and beyond the curriculum to enable each student to become confident, independent and successful citizens in modern Britain. In order to deliver our vision we are looking to appoint colleagues who are dedicated and passionate about working with young people of all abilities and all backgrounds, you will be a reflective practitioner who not only shares our enthusiasm, aspirations and commitment but will make a difference, it is on these qualities that Cockburn MAT will continue to flourish.

I know that there is something unique about the schools in our MAT. Whilst they are at different stages of their journey of 'Transformation to Excellence' it is without doubt, the incredible staff teams that make the difference. As Executive Headteacher, I am fortunate to work alongside such dedicated teams that are relentless in their determination to secure the very best outcomes for the young people. That is why we would rather make no appointment than appoint someone who is not committed to our journey of 'Transformation to Excellence'. For this reason we try to articulate clearly our Vision, Values and Expectations when putting together information for applicants and we always give a lot of attention to appointing the right person.

We aim to recruit staff who:

- are excited by their role and by the prospect of working with young people, even those who are less well motivated
- love the processes of learning and teaching and are keen to continually develop their own skills
- recognise that teaching can be a demanding job but get on with it rather than complaining
- will subscribe to the ethos of the school and go the extra mile in terms of time and commitment to get the very best from their students
- see break duty as an opportunity to talk to students
- are quick to praise and slow to criticise
- are not afraid to admit to seeing themselves as potential leaders of the future.

The closing date for applications is noon on Monday 1st March 2021. Completed applications, should be addressed to Mr D Gurney, Executive Headteacher and may be returned either by e-mail to recruitment@cockburnjohncharles.org or by post to Cockburn John Charles Academy, Old Run Road, Leeds, LS10 2JU.

Yours faithfully



Mr D Gurney
Executive Headteacher

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