



# Walkwood

Church of England  Middle School

Principal: Reverend Clive Leach M.A., B.Ed., B.Th.

Deputy: Mrs Rachel Perks, B.A., PGCE

October 2018

Thank you for taking time to request information about the appointment of Teaching Assistants with the ability to work in our Mainstream Autism Base.

Being part of the Walkwood family is both a privilege and a joy. As a community, we work in partnership with pupils, parents and carers, to ensure that we realise our aims, aspirations and high expectations of all.

Our aims are to provide an education in which all students are able to fulfil their academic, spiritual, social and cultural potential. This personal development is fostered in a school ethos rooted in strong values, ensuring every pupil is cherished as a unique individual, receiving the support and encouragement that is appropriate to their progress and personal needs. Walkwood is a safe, caring and nurturing community. We want pupils to **Love to Learn; Learn to Live; Live to Love**. Firstly, individual pupils achieve their very best, and make a valuable contribution to the Walkwood community. Secondly, we are preparing them for an adult life in a changing world, and as such we seek to equip our children for the future. Thirdly, we are a Church of England school which is fully inclusive and where, in pupils' lives beyond our school, they carefully consider the experiences, people and spirituality that they encounter.

The school was subject to an Ofsted inspection in February of this year, and the report has judged the school to be 'good' in all areas. I would urge you to spend time to access the report and other information on the website, including the SIAMS report of March 2017 where we were deemed to be 'outstanding'. You should get a flavour of Walkwood, and I would expect you to reference in your application those aspects of our school's distinctiveness that you are drawn to, should you choose to be a candidate. The way ahead for our school is one that will be a gentle path toward being fully 'outstanding', which will utilise the skills of the talented staff to peer-support and engage in professional constructive dialogues.

Throughout their time at Walkwood, all pupils are encouraged to express themselves creatively and imaginatively, through their reading, writing, speaking and listening. We expose them to a wide range of genres, text types and visual and audio media to stimulate their responses. The Walkwood Learning Roots (all our "Learning Superheroes": Reflective Learner, Team Worker, Creative Thinker, Independent Thinker, Self-Manager and Effective Participator) help our students to reflect on their own skills as learners and to develop these skills across the curriculum, in an interactive and creative manner. These are complemented by our 'Fruits of Faith' – shared values for living in an interactive and mutually supportive community, symbolised within the school's emblem.

Should you read the information and consider that you match our criteria, do progress to making an application. Letters of application should be written to the person specification and job description, and should be no more than one side of A4. A standard application form must also be completed, and these may be obtained from <http://www.walkwoodms.worcs.sch.uk/Recruitment>. Please send your documents to [recruitment@walkwoodms.worcs.sch.uk](mailto:recruitment@walkwoodms.worcs.sch.uk) by 9.00am on Monday 12<sup>th</sup> November 2018. Short-listed candidates will be contacted soon after this date. I regret that feedback to unsuccessful

applicants will be limited to those who are called for interview. Tours of the school will be part of the interview day.

If you feel you are ready for a new role, working collaboratively with pupils and staff, then I look forward to receiving your application. In any event, I thank you again for your interest in Walkwood Church of England Middle School.

Yours sincerely,

Rev. Clive Leach

*Principal*