

KEW GREEN
preparatory school



JOB ADVERT

Head Teacher

Creativity / Collaboration / Confidence / Communication

www.kgps.co.uk

KEY INFORMATION

EMPLOYER: Kew Green Preparatory School (part of the Gardener Schools Group)

POSITION: Head Teacher

CONTRACT: Full-time

SALARY: Competitive, subject to experience

START DATE: Autumn Term 2025



KEY INFORMATION

The Directors of the Gardener Schools Group are seeking to appoint a new Head Teacher of Kew Green Preparatory School to succeed Mrs Sasha Davies who will be leaving in September 2025.

Kew Green is a successful school offering an educational experience rooted in excellence and achievement in all senses of the word. A non-denominational, non-selective co-educational preparatory day school for boys and girls aged 2-11, the school was founded by the Gardener Schools Group (GSG) in 2004 and now has approximately 270 children from Nursery to Year 6 on roll. The 2023 ISI report:

“The quality of the pupils’ academic and other achievements is excellent. Pupils demonstrate excellent levels of academic achievement as a result of highly supportive teaching and nurturing pastoral care. Pupils attain strong results in externally standardised tests, and their performance in senior school entrance examinations is highly successful, in line with the aims of the school.”

GSG is a family company that was founded by experienced former state-school teachers 30 years ago. Today, the Group comprises four independent, co-educational schools in London that educate around 1,500 children aged 2-18 years. The new Head will work closely with and be supported by our other Heads and the Directors.

The role will be exciting, challenging and rewarding. KGPS lies in a beautiful and quiet setting close to the River Thames and adjacent to the world-famous Royal Botanical Gardens in Kew, south-west London.



KEY INFORMATION

KGPS prepares children for relevant 11+ entrance exams and pupils progress to top London and UK schools with at least 25% going on to the GSG senior schools where they have automatic entry.

The school is well resourced in all areas with modern, airy classrooms, a large playground backing on to the river, access to the green for sport, a computing lab, a science room, an art studio, music room, a staffroom and a dining hall. In the last two years, the school has added a nursery with an adjacent café to its offer.

The new Head will need to be an education expert with a clear understanding of what excellent teaching and learning looks like. They will embrace a child-centric approach to every decision and will look to drive the school forward at this exciting stage in its development.

A highly competitive remuneration package is available commensurate with the seniority of the post and the experience of the successful candidate.



THE APPLICATION PROCESS

The search for a new Head of Kew Green Preparatory School is being led by RSAcademics and the new postholder will be selected by a Selection Panel chaired by Theo Brehony, Managing Director, Gardener Schools Group.

Interested candidates are invited to contact RSAcademics to arrange a confidential discussion with one of the consultants handling this appointment:

Jenny Funnell, Search Consultant: jennyfunnell@rsacademics.com

Liz Francis, Senior Advisor: lizfrancis@rsacademics.com

The deadline for receipt of the application is **10.00am** (UK time) on **Wednesday 22nd January 2025**.

Applications should be made electronically to RSAcademics. To submit your application, please upload your documents according to the instructions on the RSAcademics [website](#).

You should submit the following (both in PDF format):
a completed application form (available alongside this candidate information on the RSAcademics [website](#))

- a covering letter addressed to Theo Brehony, Managing Director, Gardener Schools Group. The letter should explain your reasons for applying.

If you have any questions about uploading your application documents, please contact Jonathan Barnes, Head of Operations (Leadership Appointments) at: applications@rsacademics.com. Jonathan can also be reached by calling our Head Office on +44 (0)1858 383163.



THE APPLICATION PROCESS

The process is as follows:

- All applications will be acknowledged by e-mail. If you have not received acknowledgement that your application has been received within two working days of sending it, please contact RSAcademics by telephone
- Preliminary Interviews will take place with RSAcademics via Teams on Monday 27 and Tuesday 28 January 2025
- Long List interviews with the School's Selection Panel will take place during the week commencing 3rd February.
- Short List interviews with the School's Selection Panel will take place during the week commencing 10th February

N.B. Safer recruitment checks will be made at all stages in the recruitment process.

Gardener Schools Group is an equal opportunities employer committed to safeguarding and promoting the welfare of children, and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service and a review of their social media presence. All appointments are subject to a criminal background check and proof of qualifications, in accordance with the requirements of the Children Act. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Gardener Schools Group's Protection and Safeguarding Policy can be found on the school's website.

About RSAcademics

Founded in 2001 by Russell Speirs, RSAcademics has advised and supported over 700 schools and educational organisations in the UK and worldwide. Through our working partnerships with heads, leadership teams, boards, staff and parents, we specialise in supporting schools in five main areas: strategy, marketing and research; equality, diversity and inclusion; operational improvement; leadership and governance and philanthropy. We enable schools worldwide to thrive, by finding and developing senior leaders, guiding decision makers, making connections and shaping debate. We are known for the calibre and spirit of our people. We exist entirely to serve schools because we believe that the world needs thriving schools. RSAcademics is committed to promoting diversity and inclusion in schools.

Please visit www.rsacademics.com for more information.

