



Dear Applicant

Welcome to Avon Valley Academy, and thank you for your interest in this post.

Avon Valley Academy

Avon Valley Academy is an exciting place to work. We are a thriving co-educational 11-16 secondary school set in large grounds in the Wiltshire countryside with easy links to Salisbury and the South West. Students at Avon Valley take great pride in their school; their behaviour is excellent, and they work hard. Enthusiastic children enter in Year 7 and leave us at the end of Year 11 as fully rounded young people.

We have a strong reputation for being the school at the heart of our community. Our students are from Durrington, surrounding villages and from the two army bases; Larkhill and Bulford.

We ensure that staff are well trained here and that teaching is a craft which is constantly developed. We aim for every lesson, every day to be exceptional.

We are enhanced by our strong pastoral care. We care deeply about our students and work tirelessly to ensure they can achieve their dreams.

We believe in fostering strong relationships with our students and creating in them a sense of belonging to the school. We want students to have high self-worth and love coming to school. As a school, we take pride in how well we know our students as individuals and aim to challenge them as such. Each student is unique in their own way and each has different needs. We aim to know all of our students extremely well and go the extra mile to meet their needs.

Through this mix of care and challenge, under-pinned by relentless consistency and a sense of fairness in all that we do, we have a vibrant and successful school.

This is an exciting time in the evolution of the school. On 1st May 2022 Avon Valley Academy joined the Acorn Education Trust.

The Acorn Education Trust

The Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. Our mission is to *“prepare young people for their world in their time”* through excellent leadership, excellent teaching and excellent learning; this is at the heart of all that we do. In every Acorn school you will see:

- active and visible leadership
- care, support and challenge
- opportunities for all
- readiness to reach out
- needs of all are paramount.

Acorn Education Trust now serves 17 schools (3 secondary and 14 primary schools).

Acorn Education Trust

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Acorn
Education Trust



The Trust is led by Sara Edwards (CEO). Finance and HR are centrally organised. Shared services in IT, premises, catering, PE/Sport (primary) and SEND are developing across all schools.

One of the Trust's main operational objectives is to ensure that each school focuses on the quality of teaching and learning; the business element is mainly managed by Trust staff. Reducing back office staff by sharing resources and improving IT and school to school support is keeping each school financially healthy, and directing as much money as possible into teaching and learning. As mentioned in the acrostic above, professional development is also a key priority within the trust.

The Directors maintain overall responsibility for all Trust schools, however they delegate many tasks to each school Academy Council of Governors through the scheme of delegation. The latter are the guardians of:

- the standards in the school
- the safety of the students and staff
- the management of the finances and assets
- the school's identity and community ethos.

Your application

We hope that you are as excited about the potential that this role offers as we are. We are passionate at all levels within the school about Teaching and Learning; as a consequence, standards both in the classroom, and in terms of student outcomes, are consistently very strong. The person we are looking for will have a passion for working with young people and be an outstanding practitioner. If you feel you have the drive, ambition and attributes to fulfil this role, we would love to hear from you.

If you would like to visit the school in advance of applying, please contact Mrs Rachel Titchener for an appointment - by email at rtitchener@avonvalleyacademy.org.uk.

Please complete the TES application form and submit via the "apply" button on the TES website and write a letter of application (no more than 2 sides of A4) outlining your philosophy of education and how your career to date has led you to apply for this role and send by email to rtitchener@avonvalleyacademy.org.uk, by the application deadline.

The school is committed to safeguarding and promoting the welfare of children and young people, and, expects all staff and volunteers to share this commitment. An enhanced Disclosure and Barring Service Certificate is required for this post prior to commencement.

With many thanks for your interest in Avon Valley Academy.

Yours sincerely

Jon Berry
Head of School