

Teaching Assistant Person Specification

	Essential	Desirable
Qualifications		
QTS or Level 2 Teaching Assistant Certificate or Level 3 Teaching Assistant Diploma		<input checked="" type="checkbox"/>
Good standard of education to at least GCSE level, with a grade C or above in English and Maths	<input checked="" type="checkbox"/>	
Experience		
Previous experience in a similar post	<input checked="" type="checkbox"/>	
Skills and Competencies Needed		
Ability to think creatively and anticipate and solve problems	<input checked="" type="checkbox"/>	
A strong regard for students' well-being	<input checked="" type="checkbox"/>	
A positive approach to working with children, and an ability to inspire and motivate them	<input checked="" type="checkbox"/>	
Proficient in English, Maths & IT skills	<input checked="" type="checkbox"/>	
Able to liaise effectively with students, staff, parents and external agencies, and endeavour to build good working relationships	<input checked="" type="checkbox"/>	
Ability to work with a broad range of other professionals, such as educational psychologists, parents and carers, the SENCo and teaching staff	<input checked="" type="checkbox"/>	
An understanding and appreciation for confidentiality and safeguarding	<input checked="" type="checkbox"/>	
Able to cope with the fast pace of academics, allowing our students to strive with your support	<input checked="" type="checkbox"/>	
Personal Qualities		
A professional and proactive attitude	<input checked="" type="checkbox"/>	
Confident, enthusiastic and a passionate about learning	<input checked="" type="checkbox"/>	
Highly effective communication skills	<input checked="" type="checkbox"/>	
A sense of humour and perspective	<input checked="" type="checkbox"/>	
Patience, empathy and understanding	<input checked="" type="checkbox"/>	

Commitment, honesty and integrity	<input checked="" type="checkbox"/>	
An excellent record of attendance and punctuality	<input checked="" type="checkbox"/>	
Willing to undertake further training to enhance their skillset	<input checked="" type="checkbox"/>	

This position involves substantial contact with children and is subject to an enhanced check by the Disclosure and Barring Service.

