



JOB DESCRIPTION

Teacher of Children with SEND

Main Purpose of the Post

As a Teacher of Special Educational Needs and Disabilities (SEND) at The Oldershaw School, you will be responsible for delivering high-quality teaching and learning experiences to students with SEND. Your role will involve creating an inclusive classroom environment that meets the diverse needs of all students. Working primarily in our Resource Base, you will be responsible for teaching students who have been allocated a space by the Local Authority. The students access the national curriculum, with necessary adaptations. The resource base is a specialist Moderate Learning Difficulties provision with some students having complex learning profiles and co-occurring conditions, including autism.

Specific Responsibilities of the post Include:

- **Planning and Preparation:** Develop and implement individualised education plans (IEPs) tailored to the specific needs of students with SEND and Education, Health and Care plans (EHCPs)
- **Teaching and Learning:** Deliver differentiated and adapted lessons across different subjects to ensure all students can access the national curriculum and achieve their full potential
- **Pastoral support:** Provide guidance and support during form time and PSHE sessions, fostering the development of strong character, resilience and personal growth in students.
- **Assessment and Progress Monitoring:** Regularly assess students' progress and adapt teaching strategies accordingly
- **Classroom Management:** Create a positive and inclusive classroom environment that supports the social, emotional, and academic development of all students
- **Collaboration:** Work closely with other staff, including the SENCO, teaching assistants, pastoral staff and external specialists, to support students' learning and well-being
- **Parental Engagement:** Communicate effectively with parents and carers to provide updates on students' progress and involve them in the educational process, including chairing Education, Health and Care plan (EHCP) annual review meetings. Support communication with parents and carers of students with SEND in other areas of the school as a SEND expert
- **Professional Development:** Engage in ongoing professional development to stay current with best practices in SEND education

Specific Responsibilities as a member of staff:

- Be punctual for all commitments
- Committed to teamwork within all aspects of the School
- Be proactive in terms of furthering knowledge and skills
- Ensure that the safety and welfare of all students is given priority at all times
- Pay due regard to Health & Safety in respect of all members of the School and report matters which compromise this to the Buildings Manager
- Support the ethos of the School at all times and demonstrate high standards of personal and professional conduct whilst at work and otherwise
- Ensure that all School's policies are implemented as appropriate
- Attend all meetings as directed

This job description reflects the principal accountabilities of the post holder and identifies the level of responsibility at which they will be required to work. In the interest of effective working, some tasks may be reviewed from time to time to reflect changing needs of the School. Such reviews, and any consequential changes, will be carried out in consultation with the post holder.

Signed (Post Holder) **Date**

Signed (Line Manager) **Date**.....