

## **Job Description: Network Lead for Primary English**

**Reports to:** Director of Primary

**Start date:** September 2019, or as soon thereafter

**Duration:** Full time, two-year fixed term

**Salary:** 45- 55K + plus career average pension scheme (salary negotiable for exceptional candidates)

### **The Role**

- Alongside the Director of Primary and the Network Lead for Primary Maths, the Network Lead for Primary English will work with Ark's primary academies to ensure high quality teaching and learning of English in Key Stages One and Two and that end of key stage results are outstanding and school and network targets are met.
- To lead and develop our schools' English leaders.
- Provide tactical and hands on support and training to schools at risk of falling short of targets
- Work alongside the English curriculum leads and Ark's assessment lead to align pedagogy and practice

### **Key responsibilities**

#### **Network- wide support, with a focus on English provision**

- Keep abreast of professional developments, legislative changes and innovative practice on a national and international level and cascade this information to our schools and central team
- Develop and maintain the strong collaborative relationships across the primary network, leading our schools' English leaders
- Design and deliver training for primary staff across the network
- Lead the implementation of Ark's primary curriculum, pedagogic and assessment models
- Lead the professional development programme for subject leaders and teachers
- Monitor and report on primary performance to the Director of Primary and Regional Directors
- Identify, signpost and adapt best practice locally, nationally and internationally
- Facilitate the primary network hubs across Ark's primary schools to share, innovate and disseminate good practice Work with our secondary subject and network leads to align progression and expectations between primary and secondary

#### **Academy support, with a focus on English provision**

- Work with the Director of Primary to ensure the support offered to schools is well matched to the needs of each primary academy
- Provide support to leadership teams and subject leaders to address under performance (classrooms/phases/subjects)
- Model and demonstrate excellent classroom practice
- Support schools to design and deliver intervention programmes
- Provide strategic and tactical advice and support to school leaders regarding provision

#### **New school support**

- Provide expertise to support the opening of new schools and the transition of existing schools into academy status

## **Other**

- Undertake other various responsibilities as directed by the Director of Primary

## **Person Specification:**

### **Qualification Criteria**

- Qualified to degree level and above
- Qualified to teach and work in the UK

### **Knowledge, Skills and Experience**

- Experience of working as a senior leader or AST (Primary), having led and taught English across a school or range of schools in order to raise outcomes for disadvantaged students
- Substantial knowledge of the core subject and of the wider primary national curriculum and related pedagogy
- Substantial knowledge of national policy, legislation, statutory obligations and current national and international thinking in Primary education
- Evidence of leading/driving teaching and learning across the primary range
- Experience of raising attainment of all pupils in a challenging classroom environment
- Evidence of raising attainment through data analysis and assessment
- Experience of delivering consistently outstanding lessons
- Experience of delivering CPD to teachers

### **Skills and abilities**

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- A strategic thinker, with the ability to consider both the detail and the bigger picture
- An effective coach and developer of others
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- Commitment to and understanding of professionalism in line with the National Teaching Standards
- Personal vision is aligned with Ark's high aspirations and expectations of self and others
- Genuine passion and a belief in the potential of every student
- Motivated to continually improve standards and achieve excellence above norms

## **Other**

- Commitment to equality of opportunity and the safeguarding and welfare of all students

- Willingness to undertake training
- Willingness to travel using public transport whenever practicable, and when necessary, work outside normal working day to achieve deadlines
- This post is subject to an enhanced Disclosure and Barring Service check

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.