

WADDESDON CHURCH OF ENGLAND SCHOOL

Person Specification Form

Subject Leader of Music

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
Qualifications - Qualified Teacher Status - Degree - Aspiring Middle Leader or other relevant qualification	E E D	AF / Quals AF / Quals AF / Quals / Ref
Experience - Teaching across all three key stages - Proven track record of highly successful outcomes for all students, whatever their prior attainment and needs - Successful outcomes in supporting other teaching colleagues or initial teacher training - Position of responsibility held within a Music department or in school - Collaborative work with other departments, such as SEN	E E D D D	AF / Ref / Int AF / Ref / Int AF / Ref / Int AF / Ref / Int AF / Int
Knowledge/skills/abilities - Regular delivery of Outstanding lessons - Thorough knowledge of KS3, 4 and 5 curriculum and links to exam boards' syllabi where relevant - High level of understanding of assessment at KS3,4 and 5 and the power of AfL - Experience as exam marker, or highly developed understanding of exam board mark schemes - Ability to interpret data and set aspirational and achievable priorities	E E E D E	AF / Ref / Int AF / Ref / Int AF / Int AF AF / Int

Confidence in observing colleagues and providing effective feedback	E	AF / Ref / Int
Outstanding written and verbal communication skills	E	AF / Ref / Int
Ability to work independently and in a team, manage own caseload and use initiative	E	AF / Ref / Int
The ability to lead, motivate and inspire others	E	AF / Ref / Int
Other An unshakable belief that every student matters and that every student can achieve highly, along with an ambition to make this happen	E	AF / Ref / Int
An infectious love of Music and an advocacy for its place in the curriculum	E	AF / Ref / Int
High levels of emotional intelligence	E	AF / Ref / Int
A desire to pursue ongoing professional development for self and others	E	AF / Ref / Int
Resilience and determination	E	AF / Ref / Int
Positivity and kindness	E	AF / Ref / Int

January 2018