



Person Specification: Director of Mathematics – South Coast Region

Assessed by application (A)

Assessed by the recruitment process (R)

Criteria	Essential	Desirable
Knowledge and Qualifications		
Degree or equivalent	A	
Qualified Teacher Status	A	
Professional Experience		
Outstanding Maths practitioner and GCSE/A level results which reflect this	A,R	
Evidence of team work and supporting Maths colleagues effectively	A,R	
Highly successful Mathematics middle leader/senior leader experience		A,R
Experience of successful organisation and administration.	A,R	
Experience of Maths curriculum management issues.	A,R	
Teaching and Learning		
Excellent knowledge of Maths curriculum developments related to the post.	A,R	
Ability to communicate effectively with different audiences, orally and in writing.	A,R	
Ability to use recent developments to inform own and others practice.	A,R	
Good ICT skills.	A,R	
Excellent understanding of how children learn in Maths and how to raise standards of achievement in Maths	A,R	



Criteria	Essential	Desirable
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Ability to interpret and act on a wide range of key data.	A,R	
Excellent organisational skills.	A,R	
To support the continuing professional development of Maths teacher colleagues including their own.	A,R	

Leadership

Able to develop and lead Maths strategy/curriculum/pedagogy across the South Coast Region academies	A,R	
High expectations for accountability and consistency	A,R	
Genuine passion for Maths and a belief in the potential of every student	A,R	
Motivation to continually improve standards and achieve excellence in Maths across the Region	A,R	

Disposition/Attitude

A passion for education and making a difference.	A,R	
Vision and the ability to implement it.	A,R	
Ability to work as a member of a team.	A,R	
Leadership skills	A,R	
The ability to command respect from colleagues, parents, governors and the local community.	A,R	
Excellent attendance and punctuality record.	A,R	

"To be able to dream about the future, while being inspired in the present to reach those dreams" Dr. Russell J. Quaglia



Energy, enthusiasm, commitment, integrity, good sense of humour.	R
Prepared to listen to others and share ideas.	R
Developing successful relationships with pupils, staff, parents and Governors.	A,R
Work well under pressure.	R
Commitment to Equal Opportunities; the ability to support and develop the Academy's Equal Opportunities policies.	A,R

An Aspirations Academy

Display a commitment and support for the aims of the Aspirations Academies Trust in all its Academies.	R
Exhibit a belief in the values of the Aspirations Academies Trust and in the value of research in school improvement.	R