



# Assistant Pastoral Leader



**Job Title:** Assistant Pastoral Leader

**Terms:** 37 Hours per Week / 38.4 Weeks per Year / Permanent.

**Salary:** NJC Grade D, Scale point 08-12 (£24,702 – £26,421 pro-rata)

Actual <5 years' service £20,844 to £22,297

Actual >5 years' service £21,299 to £22,781

**Location:** South Dartmoor Community College, Balland Lane, Ashburton, Devon, TQ13 7EW

This is an exciting opportunity to join our Trust at South Dartmoor Community College. We are seeking to appoint a highly organised, enthusiastic and inspirational Assistant Pastoral Leader. This is a full time, permanent position. The successful candidate will work closely with the Pastoral Team to ensure all students fulfil their potential. S/he will be a hard-working individual with high expectations and an unwavering determination to get the best for students. S/he will be able to establish excellent relationships quickly with all stakeholders and communicate effectively to ensure all students' needs are met.

The College this year, secured some of the best results in the South West for student progress. It has a strong staff team in place to ensure every child is enabled to fulfil their potential including specialist teachers at all levels. We have an excellent academic record and our pastoral support is second to none. Our students report that they feel very happy and safe at the school. We are proud of our students and they are proud of their school. The relationships between staff and students are strong. Community engagement is also an important feature; we have an active Parent/Teacher Association (FOSDA—Friends of South Dartmoor Academy).

If you want to work in an inspiring, fully inclusive environment with students who want to succeed, and friendly, supportive staff, then we want to hear from you! You will join a passionate and dedicated team, and a Trust who is committed to providing professional development and opportunities for all colleagues. Part of the WeST Trust, we are an 11-18 College situated in Ashburton on the edge of Dartmoor. With impressive facilities, the college currently caters for approximately 850 students. Devon is a lovely place to live with the stunning Dartmoor and the beautiful Devon and Cornwall Coastline on your doorstep.

Westcountry Schools Trust is a multi-academy trust of 26 schools, currently employing approximately 2,500 staff and growing. We are a dynamic organisation with our students and staff at our heart. Our values inform our work and we hope you agree these are key to success:



Collaboration



Aspiration



Integrity



Compassion

Working for the Trust includes some key benefits, please see our website for full details.

If you would like to discuss the position please contact: Dan Vile, Assistant Head teacher  
Email: [dvile@southdartmoor.devon.sch.uk](mailto:dvile@southdartmoor.devon.sch.uk).

If you believe you can demonstrate the dedication, skills and passion required, we look forward to receiving your application. Application forms; full job description and person specification are available from [www.southdartmoor.devon.sch.uk](http://www.southdartmoor.devon.sch.uk).

Completed applications should be submitted to Mrs Cleo Perry, PA to the Executive Head Teacher and HR Administrator. Email: [cperry@southdartmoor.devon.sch.uk](mailto:cperry@southdartmoor.devon.sch.uk).

**Closing Date: Monday 15 January 2024.**

**Interviews: to be held later that week.**

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

An enhanced DBS disclosure is required for this post.

Information about our key policies is available at: <https://www.westst.org.uk/our-policies> (this includes our DBS Policy, Child Protection and Safeguarding Policy, and Recruitment and Selection Policy).