

ST RICHARD REYNOLDS CATHOLIC COLLEGE

ST RICHARD REYNOLDS CATHOLIC PRIMARY SCHOOL
ST RICHARD REYNOLDS CATHOLIC HIGH SCHOOL

VIDETE BONA DOMINI

Videte Bona Domini

Position: Primary Inclusion Lead

Thank you for showing an interest in our College. It is proving to be a school of choice for a significant number of Catholic families living in and around the London Borough of Richmond upon Thames. We, once again, had over 150 applications for our 30 Reception places in January and almost 1000 preferences for the 180 Year 7 places we have for September 2024.

As a one-form entry primary school and six-form entry secondary school, the College has grown to provide an educational experience of the highest quality for young people between the ages of 4 and 18 since opening in September 2013. The chance to become part of the continuous development and improvement of such a College is an exciting opportunity for people passionate about improving the life skills and chances for children created in God's image. We were recently inspected by Ofsted in January 2024 and the inspection team noted that:

The school has a culture of high expectations and excellence. Pupils are encouraged to develop values which help them to strive to be the best they can be. Pupils flourish at this school and they enjoy their time here.

We wish to appoint an exceptional Inclusion lead in the Primary School. You may be someone who has yet to gain the NASENCo or NPQ SENDCo qualifications but would be determined to complete the necessary training given your passion for inclusive practice and desire to lead the development of quality first teaching. Your key focus will be to work closely with members of our Leadership team to support and develop the SEND provision within our Primary School.

You may not be a practising Catholic but committed to supporting and developing our Catholic mission and identity with the following qualifications and attributes:

Qualifications (should be clear on your application form):

We will consider applications from candidates with previous SEND experience and/or SENDCo qualification. You will have UK qualified teacher status and be educated to at least degree level.

Experience (should be referenced in your supporting statement):

You will be someone with clearly demonstrable love of working with young people and helping them achieve their full potential.



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Principal: Richard Burke BSc MA
Diocese of Westminster



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The rest should become clear from your application, any visit and potential interview.

You will be:

- an excellent communicator
- able to demonstrate emotional intelligence
- driven, tenacious, able to maintain focus, objectivity and exercise sound judgement
- innovative, creative and solution focused
- somebody who acts with integrity
- willing and able to contribute to the wider life of the College
- somebody who has an infectious positive attitude to life and work; understanding the impact that has on colleagues
- somebody who listens to young people and encourages them to speak up and challenge when something is not right
- somebody who loves and inspires young people

You will appreciate and be excited by the knowledge that:

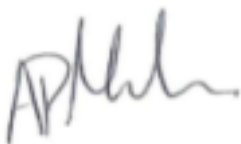
- the College is both a primary and secondary school bringing with it so many opportunities to explore and develop learning and teaching opportunities
- the College is part of the Ascension Catholic Academy Trust - an initial group of 4 primary and 2 secondary schools collaborating to improve
- you will be able to work with our team to grow and develop a Catholic provision and experience that is second to none
- you will become part of something very special for the Catholic and wider community in this part of South West London

A positive attitude and approach to any challenge are common attributes of my colleagues. We also look to appoint people who clearly demonstrate potential and are willing to be developed.

An important part of our philosophy is the belief that strong, positive relationships built on trust, integrity and a love of God are essential to ensure that these expectations are met.

I hope that these few words and our website give you sufficient information to apply for this position, however please don't hesitate to contact us to discuss the role. If you are relatively local I would encourage you to visit.

Best wishes,



A.McMullen
Head of Primary