

Learning Support Leader

Candidate Brief



www.rwiss.eu

Introduction to Raoul Wallenberg International School (RWIS)

Raoul Wallenberg International School Palma (RWIS) is a values-driven learning environment committed to fostering future-focused, inquiry-based education. Guided by the values of honesty, compassion, courage, and drive, we provide a nurturing yet challenging space for students to thrive academically and personally. Located in the stunning setting of Mallorca, Spain, RWIS is dedicated to empowering learners from diverse backgrounds to become ethical leaders and global citizens.

RWIS Guiding Statements

Vision Statement

An inspiring and nurturing learning community that appropriately challenges and empowers students to be future-ready global citizens.

Mission Statement

The Raoul Wallenberg International School's mission is to make a positive difference for every single student in our care, helping to develop their full potential. We aim to nurture confident, independent, and resilient students in an inclusive, caring, challenging, diverse and joyful international learning environment. This outstanding student experience will empower RWIS graduates with the attitudes, skills and attributes to thrive in a rapidly changing world by enriching their own lives and those around them.

Watchwords



Courage



Drive



Honesty



Compassion

Learning Support Leader

Location: Raoul Wallenberg International School, Palma, Mallorca, Spain

Position: Learning Support Leader (Whole School) – Full-time/Part-time (This role could potentially be coupled with another position in the school)

Reporting to: Student Life Coordinator and Head of School

Salary and Benefits: Competitive salary commensurate with the role's responsibilities and the candidate's experience. Additional benefits include professional development opportunities, group health insurance options, free lunch, tuition for children, and a relocation allowance for international hires.

Visa Requirements: Candidates must be an EU/EEA/Swiss citizen or have a work Visa to apply. We are unable to organise work and residence permits.

Deadline for Applications: Applications will be reviewed on a rolling basis, and an appointment will be made as soon as the ideal applicant has been found.

Start Date: Negotiable, but no later than August 25th, 2025.

Enquiries/Applications: hr@rwiss.es

The Opportunity

Raoul Wallenberg International School (RWIS) in Palma, Mallorca, is seeking a committed and skilled Learning Support Leader to play a pivotal role in meeting the diverse learning needs of students across the school. This position offers the flexibility to be full-time or part-time and could potentially be coupled with another position within the school, making it an excellent opportunity for a professional looking to contribute in multiple capacities.

The Learning Support Leader will work closely with the Student Life Coordinator, the School Counsellor, the Head of School, and classroom teachers to provide targeted support for students, particularly those with diagnosed learning needs. This individual will also guide teachers in implementing differentiated strategies, conduct diagnostic assessments, and communicate effectively with families to ensure students receive the tailored support they require.

This role is ideal for an educator with a passion for inclusive education and a collaborative approach to working with students, families, and staff.



Position Scope

Student Support:

- Conduct diagnostic assessments to identify learning challenges and strengths, ensuring appropriate support strategies are implemented.
- Collaborate with the Student Life Coordinator and School Counsellor to address the holistic needs of students, integrating their emotional, social, and academic development.
- Support students during transitions (e.g., between year levels or new admissions) to ensure a smooth adjustment process.
- Teach individual and small groups of students with identified learning needs, focusing on interventions tailored to their specific diagnoses and learning profiles.

Teacher Collaboration and Guidance:

- Guide and mentor teachers in implementing differentiated learning strategies within their classrooms to ensure inclusivity and accessibility for all students.
- Provide resources and training for staff on effective teaching strategies for diverse learners, including those with specific diagnoses, learning delays, or exceptional abilities.
- Partner with the Curriculum Coordinator to align learning support strategies with broader curriculum goals.

Family Communication and Engagement:

- Serve as the primary point of contact for families regarding children with specific diagnoses and identified learning needs, ensuring open, transparent, and supportive communication.
- Conduct meetings with parents to discuss diagnostic results, progress, and support strategies, fostering strong partnerships between home and school.
- Organise workshops or information sessions to help parents understand and support their child's learning needs at home.

Programme Development and Implementation:



- Develop and implement a comprehensive, whole-school approach to learning support that fosters an inclusive and supportive learning environment.
- Regularly review and update the school's learning support policies and practices in line with best practices and international standards.
- Manage referrals to external professionals for additional assessments or specialised support, and integrate findings into tailored support plans.

Safeguarding and Wellbeing:

- Collaborate with the safeguarding team to ensure students with additional learning needs are supported in a safe and nurturing environment.
- Liaise with the Student Life Coordinator and School Counsellor to address barriers to learning and ensure student wellbeing is prioritised.

Assessment and Record Keeping:

- Maintain accurate and up-to-date records of student assessments, support plans, and progress reports.
- Use data to evaluate the effectiveness of interventions and adjust strategies as needed.

Ideal Candidate

Qualifications and Experience:

- A degree in Special Education, Inclusive Education, Psychology, or a related field (Master's degree preferred).
- Professional certification or licensure in Special Educational Needs (SEN) or a similar area.
- At least 3–5 years of experience in a learning support or similar role, ideally within an international school setting.
- Expertise in differentiated instruction, intervention strategies, and supporting students with diverse learning needs, particularly those with specific diagnoses.
- Strong organisational, communication, and interpersonal skills.
- Familiarity with British National Standards and international school frameworks for learning support.
- Proficiency in English (fluency in Spanish is an advantage).



Additional Expectations:

- Uphold the school’s core values of honesty, compassion, courage, and drive, serving as a role model for the school community.
- Be proactive, flexible, and solution-oriented in addressing the needs of a dynamic and diverse school environment.
- Demonstrate a strong commitment to safeguarding and ensuring the wellbeing of all students, adhering to the school’s safeguarding policies and procedures.

Benefits of Living in Mallorca

Mallorca offers an exceptional quality of life, blending stunning natural beauty with a vibrant cultural scene. Highlights include:

- **Natural Beauty:** From pristine beaches and turquoise waters to the breathtaking Tramuntana Mountains, Mallorca offers a paradise for outdoor enthusiasts.
- **Cultural Richness:** The island boasts a rich history, charming villages, and a vibrant arts and music scene.
- **Mediterranean Climate:** Enjoy over 300 days of sunshine annually, making it an ideal location for an active, outdoor lifestyle.
- **Expat-Friendly Community:** With a diverse international community, you’ll find ample opportunities to connect with like-minded individuals.
- **Convenient Lifestyle:** Excellent healthcare, education, and infrastructure make Mallorca an ideal location for families and professionals alike.

This position offers a rewarding opportunity to make a significant impact on the development of students at RWIS, ensuring every learner has the support they need to succeed. Join us in creating a truly inclusive educational experience!

How to Apply:

Interested candidates should submit the following to hr@rwiss.es as soon as possible:

1. A detailed CV.



2. A cover letter highlighting your suitability for the role.
3. Contact details of at least two professional references, one must be your current Head of School.
4. Feel free to share any publications, policies, reports or programs that you are proud to have produced.

Next Stages:

- Longlisted candidates will be contacted for an initial interview on an ongoing basis.
- Shortlisted candidates will progress to a panel interview.
- Finalists will have a 1:1 call or meeting with the HOS.
- Pre-employment reference checks and criminal record clearance will be conducted as part of our safer recruitment procedures.

*Due to the high number of applications, we will only contact shortlisted candidates.

Safeguarding & Equal Opportunities:

RWIS is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

RWIS believes that every child has the right to grow up in a healthy, safe, secure, and supportive environment. As an institution, we prioritise and promote child protection above all else and adopt a strict zero-tolerance policy towards the mistreatment or abuse of children. Raoul Wallenberg International School supports the International Task Force on Child Protection (ITFCP) Reports and Recommendations and we hold ourselves to a high standard of effective recruitment practices with specific attention to Child Protection.

As part of our recruitment procedures, RWIS conducts pre-employment reference checks before confirming any appointment. Furthermore, we request all successful candidates to undergo criminal record checks in their country of residence and/or previous countries of employment. Personal data is collected and used for recruitment purposes only in accordance with our Privacy Policy.

Join us in shaping the future leaders of tomorrow at RWIS. We look forward to welcoming a passionate and skilled professional to join our vibrant and values-driven community!





Welcome to Palma's most beautiful, progressive and values-driven school.

Raoul Wallenberg International School

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Raoul 
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