

## RANGE HIGH SCHOOL

### Person Specification Teacher of French and Spanish (TMS or UPS)

Date: April 2019

	Attributes Required	Essential (E) / Desirable (D)	Stage identified (Application Lesson Interview)
	<b>QUALIFICATIONS/TRAINING</b>		
1.	Qualified Teacher Status	E	A
2.	Relevant degree or equivalent	E	A
3.	Evidence of recent and relevant CPD	E	A
	<b>TEACHING AND LEARNING</b>		
4.	Experience of successful teaching in KS3 & KS4	E	A/I
5.	Ability to teach at least one language to KS5	E	A/I
6.	Understanding of curriculum design in MFL	D	I
7.	Successful classroom practitioner	E	A/I
8.	Experience of successful behaviour management	E	A/I
9.	Confident use of IT in MFL	E	A/I
10.	Understanding of current assessment practice	E	A/I
11.	Reflective and innovative practitioner with a commitment to creativity to enhance learning	E	A/I
12.	Excellent communication skills	E	A/I
13.	Willingness to take part in coaching process	E	A/I
14.	Willingness to contribute to wider work of Faculty both locally and internationally	E	A/I
	<b>WELLBEING</b>		
15.	Commitment to safeguarding	E	A/I
16.	Commitment to high standards of pastoral care	E	A/I
17.	Commitment to an inclusive education	E	A/I

A=Application

I=Interview