



SANDHURST SCHOOL

PERSON SPECIFICATION

Job Title: Learning Coach	Department: SEND
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KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Training	GCSE Maths and English at a grade C (4) or above.	- Qualifications above GCSE- A level, degree or other higher-level qualification. - Any qualifications or training in specific educational needs- such as supporting those with dyslexia.
Competence Summary (Knowledge, abilities, skills, experience)	- Effective communication skills - Calm demeanour - Patience - Flexibility - Sensitivity to the needs of individual students - Good ability to build relationships with staff and students - Punctual	- Experience of working with students in a school or other educational setting - Experience with working with students and young people with special educational needs and disabilities, such as autism or ADHD - Good IT skills
Work-related Personal Requirements	- Term time only - Hours 9.00am until 3.00pm Monday to Friday - Required to attend the first two INSET days of the academic year	
Other Work Requirements	- Satisfactory DBS check - The post holder is responsible for ensuring that the school child protection policy is adhered to, and concerns are raised in accordance with school policy	