



**PERSON SPECIFICATION  
TEACHER**

<b>Essential</b>	<b>Desirable</b>
<p><b><i>Qualifications and Experience:</i></b></p> <ul style="list-style-type: none"> <li>● A good honours degree or equivalent and QTS.</li> </ul>	<ul style="list-style-type: none"> <li>● A good honours degree or equivalent and PGCE.</li> <li>● Evidence of further subject-based professional development.</li> </ul>
<p><b><i>Teaching:</i></b></p> <ul style="list-style-type: none"> <li>● Evidence of good classroom practice.</li> <li>● Good understanding of effective and engaging teaching methods.</li> <li>● The ability to engage, enthuse and motivate students.</li> </ul>	<ul style="list-style-type: none"> <li>● Experience of the use of ICT to enhance the teaching and learning process.</li> </ul>
<p><b><i>Assessment:</i></b></p> <ul style="list-style-type: none"> <li>● An understanding of the use of assessment to inform planning.</li> </ul>	<ul style="list-style-type: none"> <li>● Evidence of improved student outcomes.</li> <li>● The ability to monitor student progress through the use of ICT</li> </ul>
<p><b><i>Planning:</i></b></p> <ul style="list-style-type: none"> <li>● The ability to plan lessons and sequences of lessons with clear objectives to ensure progression for all students.</li> <li>● The ability to set consistently high expectations for all students through class work and homework.</li> </ul>	<ul style="list-style-type: none"> <li>● A willingness to be involved in extended curriculum opportunities in the subject area.</li> <li>● The ability to manage time effectively and prioritise work.</li> </ul>
<p><b><i>Professional Attributes:</i></b></p> <ul style="list-style-type: none"> <li>● Highly motivated.</li> <li>● Respond well to a challenge.</li> <li>● Maintain high professional standards.</li> <li>● Excellent communication skills.</li> </ul>	

• Commitment to own professional development.	
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**The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.**