

Clacton County High School



Job Outline

Lead Practitioner

Line Manager: Director of Learning
Responsible to: Principal
Salary Grade: Leadership 4-8*
Permanent/Fixed Term: Full time, permanent

Job Purpose

To support the development of teaching and learning in Humanities in support of the school's core aims of 100% good to outstanding lessons and 100% of students achieving their potential.

Key Responsibilities:

- To fulfil all the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment for teachers, as well as the relevant standards for teachers.
- To be an outstanding practitioner of Humanities.
- To lead and support the development of teaching and learning in Humanities and the wider school in conjunction with the agreed aims and policies of the school.
- To lead the development of appropriate resources and schemes of work and teaching strategies in Humanities in line with school objectives and development plan.
- To develop assessment opportunities which help learners to take responsibility for their learning in Humanities.
- To promote teaching and learning styles which stimulate learning interest and student involvement in learning in Humanities.
- To ensure that teaching and learning methods are inclusive within Humanities.
- To investigate, research and respond to initiatives in Humanities teaching and learning at national, regional and local levels and to disseminate findings to the Curriculum Area.
- To work within the Teaching and Learning Team, across all subject areas, in implementing whole school initiatives and driving improvement in the classroom through programmes of support.
- To support the development of a seamless transition between Primary feeder schools and Clacton County High School.
- To support teachers of Humanities with regard to the delivery of schemes of work, assessment and teaching strategies.

Higher Expectations, Raising Aspirations

- Work with Director of Humanities to ensure that staff development needs are identified and addressed.
- To support trainee teachers and NQTs where requested by the Principal.
- To deputise in the absence of the Director of Humanities if required.
- To support and lead on whole school CPD, as part of the Teaching and Learning Team.
- To assist and support staff who are experiencing difficulties within the classroom outside of the Curriculum Area if required.
- To support the Director of Humanities with self-evaluation procedures and development plan processes related to teaching and learning in line with school procedures within Humanities.
To develop portfolios of exemplar student work, lessons plans and other teaching and learning resources.
- To contribute and adhere to the school procedures for lesson observations and school improvement reviews.
- To support the Director of Humanities and SLT in addressing teaching and learning issues that arise from the monitoring and analysis of student performance data and ensure that action is followed up.
- To ensure that all members of the Faculty are familiar with the teaching and learning aims and objectives of the Faculty and the school.
- To ensure effective communication as appropriate with Humanities staff and the wider staff.
- To contribute to the development of the school's website as required.
- To contribute to the development of effective subject links with partner schools, external agencies and the community; attending necessary liaison events in partner schools and to promote the school at Open Days/evenings and other events in the wider community if required.
- To identify resource needs and to contribute to the efficient and effective use of teaching and learning resources.
- To trial new teaching resources and methods and report back to the Faculty and the Teaching and Learning Team on their success and monitor their effectiveness.
- To be responsible for promoting and safeguarding the welfare of children and young people in the school.
- To be responsible for the Health and Safety of the areas in which you work, as per the Health and Safety Policy.

All employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description is current at the date shown but, in consultation with you, may be changed by the Principal to reflect or anticipate changes in the job commensurate with the grade and job title.

Higher Expectations, Raising Aspirations