

Dear Colleague

Thank you for your interest in the position of Assistant Headteacher at The Burgate School and Sixth Form. This is an exciting opportunity to join our school for the Autumn Term 2019 and I hope this letter will give you a better understanding of our school and the way we work.

The Burgate School and Sixth Form is a school that wants every student to enjoy their learning and feel valued for who they are. The school provides high quality comprehensive education for children aged between 11 and 18 and we enjoy an excellent reputation within the local community for our high standards. Consequently, many students attend the school through parental choice. We provide a broad curriculum and a creative approach to learning that inspires curiosity, builds collaboration, helps develop resilience and encourages flexibility of thought.

We are looking to appoint an Assistant Headteacher who will lead on behaviour within the school and ensure that all students, regardless of background or ability, are well supported and able to thrive. This is a significant role for the school, because our expectations of 'be safe', 'be respectful' and 'be ready to learn' are paramount to the everyday learning experience of students at The Burgate. The successful applicant will be an outstanding colleague who can make a considerable contribution as an integral team member helping to shape the future of The Burgate.

This could not be a better time to join The Burgate; our GCSE results in 2018 were exceptional with 78% of students achieving both English and Mathematics at Grade 4+ and 55% achieving Grade 5+. This gave a Progress 8 value added score of +0.33 which is significantly above the national average and places the school as the third best performing in Hampshire. Our A level results are consistently very good and in both 2017 and 2018 were our best ever, ranking us in the top 25% of 16-19 providers nationally for the second year in a row. 46% of A level results were at A*-A grades and over 78% at grades A*-C, with practically all students gaining a place at their chosen university.

The successful applicant will join a school that is looking to build on its success and in which the students have a strong desire to learn and make progress. Collaboration to improve outcomes for all students will ensure the on-going success of our school. Whilst I believe that The Burgate already provides the best local education for girls and boys, our desire to be one of the top comprehensive schools nationally continues with great enthusiasm.

The school has a very committed and supportive board of trustees, enjoys healthy links with the local community, our cluster primary schools and partnership schools alongside an active parent-teacher-student association, which organises social, educational and fund-raising activities. We benefit from the excellent support of parents whom we encourage to maintain close contact with the school and to get in touch whenever they have queries or concerns regarding their child's education.

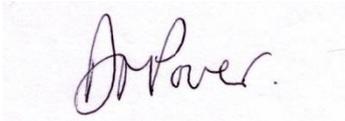
L E A R N I N G F O R L I F E

I have pleasure in making available information about the post, together with a person specification which I hope will encourage you to apply for this position. I would also recommend that you explore our website so as to get a better understanding of what we believe is a happy, caring and successful school.

Please submit a completed application form including a supporting statement of not more than two sides of A4 outlining how your experience to date makes you suitable for the post and how you would seek to develop the role at The Burgate. I would also like you to tell us why you wish to join our Leadership Team and describe two recent initiatives that you have led from start to their positive impact.

I very much look forward to receiving your application to work with us at The Burgate.

Yours sincerely

A handwritten signature in black ink that reads "D Pover". The signature is written in a cursive style and is placed on a light-colored, textured background.

David Pover
Headteacher