

Hymers
College

Candidate Information Booklet

Welcome from the Head

Dear Applicant

Thank you for your interest in being part of the Hymers Community.

From Pre-School right through to Sixth Form, Hymers offers the very best in education, facilities, pastoral support and co-curricular opportunities for those aged 3 - 18. As one school, on two sites, with one collective vision, at Hymers Hessle Mount and Hymers College we put our children at the centre of all that we do. On both campuses, creative and dynamic teachers support pupils on their learning journey, inspiring them to become independent thinkers who are interested and engaged in the world around them. Hymers also offers a supportive system of pastoral care with a strong tutorial system and House system. We recognise that the social and emotional development of pupils is of equal importance to their academic progress. As such, the co-curricular offering outside the classroom is second-to-none. We want our pupils to thrive during their time at school and we aim to give them the very best possible start in life.

If you feel you share similar aspirations for young people and would like to work in a forward thinking environment where creativity and collaboration are highly valued and staff wellbeing and development are at the forefront of how we work, then we look forward to receiving your application.

Justin Stanley, Head



GENERAL INFORMATION

The Reverend John Hymers, Fellow of St John's College, Cambridge and Rector of Brandesburton, a village 10 miles north of Hull, left money in his will for a school to be built "for the training of intelligence in whatever social rank of life it may be found among the vast and varied population of the town and port of Hull". Hymers College opened in 1893 as a school for boys.

Although the school has remained true to its Founder's intentions, the catchment area now stretches from Scarborough to Grimsby and Scunthorpe, and the school has been fully co-educational since 1989. The school is an independent day school and the Headmaster is a member of the Headmasters' and Headmistresses' Conference (HMC).

Hymers College is recognised as one of the leading schools in the northeast for its academic, sporting and musical achievements. Pupils and ex-pupils, parents and staff often highlight the all-round education, the friendly and relaxed atmosphere within an ordered framework, and the relationships between staff and pupils that are found at Hymers.

The Governors' vision for the school in the 21st Century is that it will maintain an emphasis on excellence in all that it does, will provide a broad education that will enable our pupils to become well-rounded and balanced people, will continue to offer outstanding value for money to parents, will contain as wide a social base as fee-remission funds will permit, and will incorporate new ideas and facilities when appropriate. They are committed to a process of continuous improvement in services and facilities, funded by healthy annual financial surpluses and in recent times by several substantial legacies and benefactions. Priorities are reviewed regularly.



PUPILS

Hymers College consists of a Pre-School to Year 2 at Hymers Hessle Mount, a Junior School Year 3 - Year 6, a Senior School, Year 7 - Year 11 and a Sixth Form. All applicants take entrance examinations except those from Hymers Hessle Mount. At 11+, nearly all Junior School pupils move into the Senior School along with applicants from outside to create four or five forms of maximum 28.

Hymers College has always sought to take a wide social cross-section of pupils. With the loss of the Assisted Places scheme, the Governors decided to fund a Fee Remission scheme from annual fee income which allows children whose parents are unable to pay the school fees to attend - at present around 11% do so.

One of the great strengths of Hymers is the excellent relations that exist between the pupils and their teachers. This was something highlighted by the school's last full ISI Inspection in 2022 which said, "Pupils develop excellent learning habits through well-planned, challenging lessons and teachers who inspire them". The school achieved 'Excellent' grades for both elements of the Educational Quality Inspection.

LOCATION AND FACILITIES

Hymers College stands in over 45 acres of beautiful grounds, a mile from the centre of Hull. The original building still forms the core of the school but many buildings have been added including a theatre, additional science laboratories and Sixth Form Common Room. The purchase of additional land allowed us to expand our games pitches, build new tennis courts and a flood-lit all-weather astro pitch. A large multi-purpose sports hall provides indoor sporting facilities. Further development included a magnificent replacement Junior School in 2003 and a Sports Centre with a 25 metre swimming pool in 2004. In September 2014 a new Music Block was opened providing facilities including a recital hall, rehearsal and music technology rooms plus a recording studio. A new Learning Resource Centre was completed in 2016 and was awarded the School Library Association's Innovation Award in 2017. In recent years the school has refurbished a total of eight Science laboratories, as well as the Sixth Form Common Room and Reception area. There are three computer rooms in the Senior School supported by additional computer facilities in the Learning Resource Centre. The Modern Languages Department has a state-of-the-art computerised language laboratory.

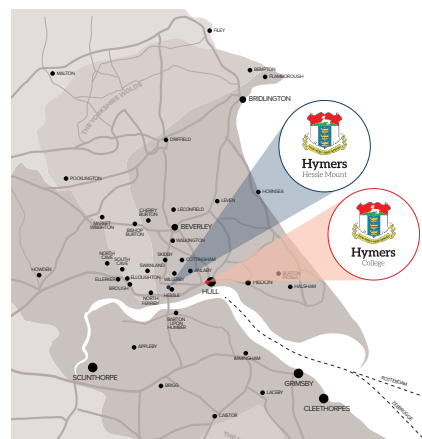
Hymers Hessle Mount is set in historic grounds surrounded by plentiful outdoor space, trees and nature. The school is located in the town of Hessle and is approximately 4 miles from the main Hymers College campus. Outdoor learning areas surround the school including a large field at the front of school, an all-weather garden, two playground areas and a woodland and nature area. Inside the school we have bright, beautiful classrooms and a main hall which is used for assemblies, productions, lunch, wrap around care and numerous co-curricular activities. The pupils at Hymers Hessle Mount also use some of the facilities on the main campus including the 25 metre swimming pool, the music facilities and the extensive game fields.

ACADEMIC SUCCESS

Hymers College is very proud of its academic standing. Results show we are one of the highest achieving schools in the North East and, indeed, we are consistently ranked as one of the top co-educational schools in the country. In 2019 in the national league table of GCSE results for co-educational independent schools published by the Times newspaper, Hymers was placed 50th. A handful of students gain places at Oxford, Cambridge and the top London universities each year.

CO-CURRICULAR

Co-curricular activities are an important part of school life at Hymers. Pupils are encouraged to engage in the wide range of co-curricular activities that is offered and high standards are achieved. Large numbers of pupils sing in choirs (at present several pupils are members of the National Youth Choir of Great Britain) and play in orchestras, and Hymers is renowned for its music. The Junior School's Year 6 Choir won the Barnardo's Choir of the Year competition at the Royal Festival Hall in 2020, and has also appeared as a finalist in the BBC's Songs of Praise competition. Drama is facilitated by the excellent Judi Dench Theatre. Sport is also strong: the main school sports are rugby, football, cricket, tennis and athletics for boys and hockey, netball and tennis for girls. Other sports are also available including swimming, fencing, badminton and dance.



In recent years a good number of schoolboy rugby and schoolgirl hockey international players have been produced, and several fencers have also represented Great Britain. The school has also had tennis, athletics, hockey and netball teams reach National Finals in recent years. In 2014 the School Sport Magazine ranked Hymers as the 26th best school for sport in the country. In 2017 the school was selected as one of the top 100 cricket schools in The Cricketer magazine.

There is a flourishing voluntary Army Cadet Force (ACF) and the Duke of Edinburgh Award is strong at all levels. Young Enterprise is very popular and successful with Year 12 students. In recent years pupils have reached national finals in a variety of activities including spelling, chemistry, badminton, singing, cryptography and debating. Hymers is the only independent school in the country that is a training provider for the National Citizen Service (NCS). Last summer 54 Hymers pupils were joined by 200 students from the city to volunteer over 6000 hours on local community projects.

PASTORAL & SPIRITUAL

The religious tradition of the school is Christian, but children of all faiths or none are welcome. The pastoral system is based on form teachers and Heads of Year, and much emphasis is placed on ensuring that pupils are happy and fulfilled.

STAFF

The teachers are well qualified, experienced and enthusiastic who are underpinned by a strong cohort of professional support staff. Many teachers and some support staff contribute towards the co-curricular activities programme.

GOVERNORS

Our governors represent a wide cross-section of the business, legal and academic interests in the area. Some are parents or ex-parents and some are Old Hymerians. The main work of the Board is carried out by committees and working parties, most of which meet termly and all of which the Head attends. Members of the Senior Management Team attend the Governors' Academic and Pastoral Committee meetings. The Governors are very committed and fully appreciate the ethos of the School and the demands of running a school.

THE AREA

Kingston-upon-Hull is a pleasant city with many open spaces and parks. The surrounding towns and villages are popular commuter areas and are situated within easy reach of beautiful countryside. The University of Hull, with which we have good connections, is situated within two miles of Hymers College. There is a good transport network, which makes travel to all parts of the country easy. There are many excellent sporting and cultural activities in the area in which many members of staff are involved. The city of Hull has very much benefited from being the UK's City of Culture in 2017. The school played a major part in the city's celebrations hosting a number of major events such as Radio Four's Any Questions, a T20 warm-up match for Yorkshire County Cricket Club and a major outdoor classical concert.

FURTHER DETAILS

The school received its last full Inspection in 2022. The school underwent a Compliance Inspection in October 2017 and the report can be also found on the school's website. The school was also inspected by The Good Schools' Guide in 2021 and received a similarly excellent report available on the school's website. Hymers College has again been nominated as a 'Top Ten School in the North of England' by *Sunday Times* Parent Power. Further details about Hymers College may be found in "The Independent Schools' Year Book" and on the school's website - www.hymerscollege.co.uk.

JPS/AMG-2024



Hymers Hessle Mount EYFS Teacher

(required for September 2024)

Employed for:	Part Time 0.8
Term:	Temporary Maternity Cover
Responsible to:	Head of Hymers Hessle Mount
Place of work:	Hymers Hessle Mount, Jenny Brough Lane, Hessle HU13 0JZ

Completed application documents to be received no later than **4pm on Friday, 15 March 2024** with interviews anticipated week commencing **Monday, 18 March 2024**.

For further information regarding the post, please contact the Head of Hymers Hessle Mount, Andy Copeland, or the School Administrator, Sarah Lawson, on telephone number 01482 347400 or via email accopeland@hymers.org or slawson@hymers.org. You are most welcome to arrange a visit to the school.

Hymers Hessle Mount

Hymers Hessle Mount provides a safe and nurturing environment for the youngest pupils in the Hymers community. Children can join our Pre-School from their third birthday and from Reception through to Year 2 we have two classes in each age group.

Visitors to Hymers Hessle Mount invariably comment on the calm nurturing environment, the happiness and confidence of the pupils; in short, it is a very happy place where children develop as learners and well-balanced individuals.

At Hymers Hessle Mount we are very proud of our CARE Code and the children learn that care, acceptance, respect and effort are the key values that we want them to follow. These values allow the children to develop good relationships and create a happy and supportive learning environment.

The Hymers Hessle Mount School CARE Code states:

Care – Show you care by being **kind**, **considerate** and **well-mannered**.

Acceptance – **Understand** why **others** think and behave differently.

Respect – Show respect towards **others**. Have **self-respect** and always try to be **truthful**.

Effort – Always **try your best** in everything you do.

Children are recognised and praised for following the CARE code in many different ways, such as in Merit Assembly on Fridays or through our House Point reward system.

Generic Accountabilities (Teachers):

- All staff are expected to uphold and make an active contribution to the aims, ethos and vision of the School and its policies which underpin good practice and the raising of standards. This includes the co-curricular life of the School and attendance at morning assemblies.
- You are required to safeguard the pupils in your care and to contribute positively to their physical and/or mental wellbeing.
- You are to carry out the duties of a school teacher as set out in *Annex 1: Teachers' Standards* of the document titled, *School teachers' pay and conditions document 2021 and guidance on school teachers' pay and conditions September 2021*, and the Hymers College Staff Handbook and subject to any amendments or future versions of these documents. This includes any duties as may be reasonably directed by the Head of Hymers Hessle Mount or the Headmaster.
- You are to demonstrate a thorough and up-to-date knowledge of the teaching of your age range.
- You will also take account of wider curriculum developments which are relevant to your work.
- You are required to consistently and effectively plan lessons and sequences of lessons to meet pupils' individual learning needs. In addition, you are required to consistently and effectively use information about prior attainment to set high expectations for pupils and monitor progress, in order to give clear and constructive feedback.

- You are required to consistently and effectively use a range of appropriate strategies for teaching and classroom management. As required, you will also supervise and, if practicable, teach other pupils whose teacher is absent. In addition, you are required to participate in the School's Duty Rota, that provides supervision to pupils outside of lesson times, and complete administrative and organisational tasks (such as the registration of pupils).
- As a result of your teaching, it is expected that your pupils achieve well relative to their prior attainment.
- You are required to communicate with parents/guardians of pupils in your care, both at scheduled points in the year (including Parents' Evenings and written reports) and otherwise. All communication with parents/guardians will also meet the requirements of GDPR.
- You are required to attend and participate in Hymers Hessle Mount staff meetings when in school.
- You are required to attend and participate in public events, including Open Mornings, Productions and Curriculum Information Evenings
- All teachers will participate in the School's Professional Review and Development system and are expected to take an active role in their Continuing Professional Development. In addition, all teachers are required to attend all INSET days as they appear in the School calendar.

The Person	We are looking to appoint a first-rate teacher as Maternity Cover to join our enthusiastic and dedicated team of KS1 and EYFS staff. The successful candidate will display excellent pastoral understanding and be able to inspire and enthuse pupils in their learning. The post holder will be able to teach across the Early Years Foundation Stage and have strong pastoral skills. An ability and desire to make a commitment to our extracurricular programme would be an advantage.
Education	A good university honours graduate with a recognised post-graduate teaching qualification .
Experience	The post would suit an experienced or a newly-qualified teacher.
Skills and Aptitudes	Excellent communication, organisational and time-management skills. Good IT skills are also a requirement.
Personal qualities	<ul style="list-style-type: none"> • you will have high levels of energy, enthusiasm and drive and the ability to work as part of a team; • an evident interest in developing the skills of young people; • enthusiastic, positive and creative; • patient and kind with an approachable manner; • a willingness to support wider areas of school life and to undertake a pastoral care role; • high professional standards and integrity; • you will be prepared to be flexible in your approach, and willing to adjust to change and development; • a reflective practitioner; • resilience and a good sense of humour.

All appointments will be required to provide documentary evidence of all qualifications claimed and asked to complete a Medical Declaration Form. All appointments will be subject to satisfactory enhanced checks undertaken with the Disclosure and Barring Service (DBS). The ability to commence employment at the school might be delayed if the necessary vetting, identity and qualifications checks have not been completed.

Hymers College is committed to attracting and retaining the very best staff, ensuring that the staff community reflects the diversity of pupils and local community. We encourage applications from a diverse field of candidates. The appointment will be made on merit, following a fair and transparent process.