

Hymers Hessle Mount EYFS Teacher

(required for September 2024)

Employed for:	Part Time 0.8
Term:	Temporary Maternity Cover
Responsible to:	Head of Hymers Hessle Mount
Place of work:	Hymers Hessle Mount, Jenny Brough Lane, Hessle HU13 0JZ

Completed application documents to be received no later than **4pm on Friday, 15 March 2024** with interviews anticipated week commencing **Monday, 18 March 2024**.

For further information regarding the post, please contact the Head of Hymers Hessle Mount, Andy Copeland, or the School Administrator, Sarah Lawson, on telephone number 01482 347400 or via email accopeland@hymers.org or slawson@hymers.org. You are most welcome to arrange a visit to the school.

Hymers Hessle Mount

Hymers Hessle Mount provides a safe and nurturing environment for the youngest pupils in the Hymers community. Children can join our Pre-School from their third birthday and from Reception through to Year 2 we have two classes in each age group.

Visitors to Hymers Hessle Mount invariably comment on the calm nurturing environment, the happiness and confidence of the pupils; in short, it is a very happy place where children develop as learners and well-balanced individuals.

At Hymers Hessle Mount we are very proud of our CARE Code and the children learn that care, acceptance, respect and effort are the key values that we want them to follow. These values allow the children to develop good relationships and create a happy and supportive learning environment.

The Hymers Hessle Mount School CARE Code states:

Care – Show you care by being **kind, considerate** and **well-mannered**.

Acceptance – **Understand** why **others** think and behave differently.

Respect – Show respect towards **others**. Have **self-respect** and always try to be **truthful**.

Effort – Always **try your best** in everything you do.

Children are recognised and praised for following the CARE code in many different ways, such as in Merit Assembly on Fridays or through our House Point reward system.

Generic Accountabilities (Teachers):

- All staff are expected to uphold and make an active contribution to the aims, ethos and vision of the School and its policies which underpin good practice and the raising of standards. This includes the co-curricular life of the School and attendance at morning assemblies.
- You are required to safeguard the pupils in your care and to contribute positively to their physical and/or mental wellbeing.
- You are to carry out the duties of a school teacher as set out in *Annex 1: Teachers' Standards* of the document titled, *School teachers' pay and conditions document 2021 and guidance on school teachers' pay and conditions September 2021*, and the Hymers College Staff Handbook and subject to any amendments or future versions of these documents. This includes any duties as may be reasonably directed by the Head of Hymers Hessle Mount or the Headmaster.
- You are to demonstrate a thorough and up-to-date knowledge of the teaching of your age range.
- You will also take account of wider curriculum developments which are relevant to your work.
- You are required to consistently and effectively plan lessons and sequences of lessons to meet pupils' individual learning needs. In addition, you are required to consistently and effectively use information about prior attainment to set high expectations for pupils and monitor progress, in order to give clear and constructive feedback.

- You are required to consistently and effectively use a range of appropriate strategies for teaching and classroom management. As required, you will also supervise and, if practicable, teach other pupils whose teacher is absent. In addition, you are required to participate in the School's Duty Rota, that provides supervision to pupils outside of lesson times, and complete administrative and organisational tasks (such as the registration of pupils).
- As a result of your teaching, it is expected that your pupils achieve well relative to their prior attainment.
- You are required to communicate with parents/guardians of pupils in your care, both at scheduled points in the year (including Parents' Evenings and written reports) and otherwise. All communication with parents/guardians will also meet the requirements of GDPR.
- You are required to attend and participate in Hymers Hessle Mount staff meetings when in school.
- You are required to attend and participate in public events, including Open Mornings, Productions and Curriculum Information Evenings
- All teachers will participate in the School's Professional Review and Development system and are expected to take an active role in their Continuing Professional Development. In addition, all teachers are required to attend all INSET days as they appear in the School calendar.

The Person	We are looking to appoint a first-rate teacher as Maternity Cover to join our enthusiastic and dedicated team of KS1 and EYFS staff. The successful candidate will display excellent pastoral understanding and be able to inspire and enthuse pupils in their learning. The post holder will be able to teach across the Early Years Foundation Stage and have strong pastoral skills. An ability and desire to make a commitment to our extracurricular programme would be an advantage.
Education	A good university honours graduate with a recognised post-graduate teaching qualification .
Experience	The post would suit an experienced or a newly-qualified teacher.
Skills and Aptitudes	Excellent communication, organisational and time-management skills. Good IT skills are also a requirement.
Personal qualities	<ul style="list-style-type: none"> • you will have high levels of energy, enthusiasm and drive and the ability to work as part of a team; • an evident interest in developing the skills of young people; • enthusiastic, positive and creative; • patient and kind with an approachable manner; • a willingness to support wider areas of school life and to undertake a pastoral care role; • high professional standards and integrity; • you will be prepared to be flexible in your approach, and willing to adjust to change and development; • a reflective practitioner; • resilience and a good sense of humour.

All appointments will be required to provide documentary evidence of all qualifications claimed and asked to complete a Medical Declaration Form. All appointments will be subject to satisfactory enhanced checks undertaken with the Disclosure and Barring Service (DBS). The ability to commence employment at the school might be delayed if the necessary vetting, identity and qualifications checks have not been completed.

Hymers College is committed to attracting and retaining the very best staff, ensuring that the staff community reflects the diversity of pupils and local community. We encourage applications from a diverse field of candidates. The appointment will be made on merit, following a fair and transparent process.