Thank you for your interest in the post of Secondary Programme Lead for Kent for the TKAT SCITT programme. TKAT SCITT is a well established school based initial teacher training programme providing both primary and secondary teacher training for TKAT and partner schools across the South East of England. Trainee teachers are also able to work with our HEI provider, Leeds Beckett University to study for a PGCE alongside their QTS programme.

The SCITT Team is a welcoming, friendly and supportive team who enjoys the full support of TKAT SLT and central services, including HR, finance support and access to CPD. The Kent Programme Lead will work closely with the Essex and Coast Secondary Programme Leads to ensure consistency of approach and moderation of outcomes across the programme. The role is based at The Atkins Centre in Sidcup where we enjoy use of three conference rooms all equipped with the latest streaming and filming technology. The Atkins Centre is also the main office for the SCITT Team although much of the work is remote to carry out school visits and support with the interview process.

The Kent Secondary Programme Lead is responsible for the delivery of the secondary teacher training programme for our Kent region. There are currently 10 partner schools across the region and we hope to expand our provision to incorporate new partner schools. The Kent region trains approximately 30 trainees across all subject areas. The central training programme is delivered at The Atkins Centre every Monday or via remote learning. The Programme Lead is responsible for planning these sessions to ensure that the trainees experience the most up to date and informed practices in teaching. The SCITT programme also ensures that trainees have access to leading experts in behaviour management, SEND, well being, all delivered through conference days which all of our trainees benefit from. Secondary trainees have subject specific study days delivered by appointed Lead Subject Tutors from across TKAT. The Programme Lead is responsible for the quality assurance of the programme in partners schools, supporting mentors and ensuring an equitable learning environment for the Kent trainees. As with all teaching roles, the Programme Lead will need to support trainees in a pastoral capacity, the teaching training year is demanding. Our trainees come from different backgrounds from recent graduates to career changers and each face their own unique challenges.

The position is for three days a week for one year in the first instance. Secondments for TKAT schools are welcome however we ask that this is discussed with your line manager before applying.

Training the next generations of teachers is hugely rewarding, your efforts and support enable many trainees to have a positive impact on thousands of pupils. TKAT SCITT puts pupils at the heart of the programme; it is a privilege to train teachers who can inspire learners and change lives.

If you would like an informal discussion about the role, please contact me 07525250750/ [sacha.beresford@tkat.org](mailto:sacha.beresford@tkat.org).

I look forward to receiving your application.

Kind regards,

Sacha Beresford

Director of TKAT SCITT