

Multi-Discipline and Endurance Coach (Full-Time, Full-Year) Sports Department

Whitgift is one of Britain's leading independent boarding and day schools for boys aged between 10 and 18 years, with approximately 1500 pupils and over one hundred boarding or flexi-boarding pupils. It was founded in 1596 by Elizabeth I's last Archbishop of Canterbury, John Whitgift, and is the oldest school in Croydon. Whitgift enjoys facilities of outstanding quality, amongst the best available nationally, in a beautiful parkland estate in South Croydon with excellent links to London, Surrey and the south coast.

The school has an outstanding tradition of sporting success in a large variety of sports. There is an established and thriving Modern Pentathlon and Biathlon programme, recently recognised by Pentathlon GB as the Whitgift School Modern Pentathlon Academy. Some 40 boys are currently actively involved in the multi-sport with an impressive number of pupils progressing to represent at national level.

Whitgift PE department is seeking to appoint an enthusiastic and experienced coach to join the department. The successful candidate must have a sporting background and experience in coaching and working with children. The position is available from September 2023.

OUTLINE OF POST:

We are seeking a highly skilled and motivated multi-discipline and endurance coach to join our dynamic sports department. In this role, you will play a crucial role in enhancing our multi-discipline sporting opportunities. Your primary focus will be on running and swimming, while also providing support and coaching for the Modern Pentathlon programme. Additionally, you will assist in various areas of the Physical Education (PE) and games delivery.

MAIN DUTIES AND RESPONSIBILITIES:

- Responsible for designing and delivering training sessions for the Running and Swimming training.
- Supporting the Head of Modern Pentathlon with various administration tasks
- Active involvement in talent identification and recruitment of athletes
- Coaching and supporting pupils at all competitions
- Commitment to the significant co-curricular programme that operates at the school, as well as a significant number of weekends

PERSONAL RESPONSIBILITIES

To carry out the duties and responsibilities of the post, in accordance with the School's Health and Safety Policy and relevant Health and Safety Legislation.

The Whitgift Foundation is committed to safeguarding and promoting the welfare of young and elderly people in their care and expects all staff and volunteers to share this commitment.

PERFORMANCE STANDARDS

To ensure that all services within the areas of responsibility are provided in accordance with the School's commitment to high quality service provision.

This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

PERSON SPECIFICATION:

Essential

- Knowledge and understanding of Running and Swimming training with relevant qualifications and experience
- Willing to learn new disciplines such as shooting, OCR (Obstacle Course Racing)
- Undergraduate degree/coaching certificates
- Proven coaching experience with children is essential
- Ability to motivate and inspire students to reach their potential within the sport
- Excellent verbal and written communication skills
- Good administrative and organisational skills
- Ability to work as part of a large team effectively
- Highly motivated and enthusiastic
- Drive and energy to promote and enhance the existing multi-disciplinary provision
- Commitment is required to the significant co-curricular programme that operates at the School during the week and over a significant number of weekends.
- Energetic and hardworking,
- Punctual and reliable

Desirable

- Knowledge or experience in the sport of Modern Pentathlon
- Understanding or experience of Strength and Conditioning within sport
- Ideally some previous experience working with children aged 10-18 years
- Clean Driving License
- Experience of Microsoft Office Suite (particularly Word and Excel)
- First aid qualification (desired but not necessary)
- Lifeguarding qualification (desired but not necessary)

FURTHER INFORMATION

All of our staff benefit from a competitive remuneration package, including:

- 25 days' holiday entitlement (full year), with allocation during school holidays and outside school commitments
- Membership of a generous money purchase pension scheme for all support staff which includes 3 x salary life assurance cover
- Free access to an Employee discount Club, which offers discounted rates on a range of products and services, including insurance, holidays and travel, fashion and retail
- Discounted school fees for permanent staff working at, or for, the Foundation Schools
- Membership of the BUPA health plan, which gives financial support towards the cost of optical, dental and medical costs as well as a free 24-hour advice line for all staff
- A range of family-friendly benefits including enhanced maternity pay and childcare vouchers
- Season ticket loan
- Lunch is available onsite during term time

CONDITIONS OF SERVICE

This position is offered as a permanent, full-time, full-year contract commencing from September 2023.

The Multi-Discipline and Endurance Coach will work 5 days per week. The hours are 8.00am to 5.00pm (40 hours per week) with a one-hour unpaid lunch break. There will be a requirement for flexibility with start and finishing times to meet the needs of the department or for school events throughout the year that may fall on weekends or during school holiday periods. Any changes will be mutually agreed in advance with your line manager.

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country. Therefore any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents as detailed on their application.

Whitgift School (part of the Whitgift Foundation) is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment. Where applicable, applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure and Barring Service and online media checks (including personal, professional and other online activities)

November 2019