

# School Director

Unique and prestigious school with a steady cohort in the mountain area close to a ski resort. Day and boarding students from around the world attend the school.

The school encourages students to develop and realize their full potential, both in and out of the classroom. Students have access to learning beyond the classroom walls, we encourage our students to be inquiry-based thinkers and as such we are involved in local and global projects related to sustainability and ecology. We want our students to be happy and safe at school and develop as independent, resourceful, and resilient individuals. Students should leave the school with a love of learning and equipped with the skills needed to succeed at their next step and beyond.

We provide a curriculum that is stretching, relevant and exciting, offer excellent teaching, high expectations and the best standards of behaviour. We expect staff to be positive role models for students and we have high expectations of all who work with us. We are an inclusive school focusing on the well-being and progress of every individual child, including those with additional needs.

If you believe that an all-round education is ideal, that all students can achieve and have a passion for delivering an outstanding education and that you would be able to lead such a school, we would love to hear from you.

## How to Apply

- Your CV
- A letter of application
- Contact details of two referees, including your current employer
- Email address & mobile phone number
- A copy of your passport
- Teacher qualifications

Criteria	Essential	Desirable	How assessed?
<b>Qualifications and Training</b>			
Subject Honours Graduate with PGCE	X		Application
Higher degree or further qualification / Master in Management	X		Application
Bachelor in Arts in History		X	Application
Qualifications related to International Education and Curricula		X	Application
<b>Experience / Knowledge / Skills</b>			
At least <b>15 years</b> experience in Educational World	X		Application, Interview
Experience in boarding environment	X		Application, Interview
Experience of curriculum coordination	X		Application, Interview
Experience of developing extracurricular enrichment programmes	X		Application, Interview
English native speaker and good knowledge of German or French	X		Application, Interview
At least <b>10 years</b> experience in Teaching	X		Application, Interview
Experience in land and planning development	X		Application, Interview
Experience with international education and curricula	X		Application, Interview
Experience in carrying out appraisals	X		Application, Interview
Capable of promoting and market the school internationally	X		Application, Interview, References
Demonstrate features of an outstanding leadership	X		Application, Interview, References
Highly sportive individual with exceptional leadership and athletic abilities, adept at organizing and participating in various sports. Dedicated and driven to excel, possessing strong organizational skills in planning and executing sports events.	X		Application, Interview, References
Knowledge and experience of a range of successful teaching and leading strategies	X		Interview
An understanding of how children learn and how to raise standards of achievement	X		Interview
Experience of building successful relationships with parents, students and staff	X		Interview, References
Ability to communicate effectively at different levels and with different sets of people	X		Interview, References
Ability to monitor and set targets in order to allow students and staff members to perform	X		Interview, References
Ability to motivate and inspire others	X		Interview, References

Good administrative, organizational and ICT skills	X		Interview, References,
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### Person Specification – School Director

Personal Attributes			
Lead by example	X		Interview, References
A commitment to personal development, maintained through self-guided reading and research	X		Application, Interview
A team player, proactive and positive about challenges	X		Interview, References
Predisposition to immediate action	X		Interview, References
Belief that all can be achieved	X		Interview, References
Flexibility to adjust to change and development	X		Application, References
Ability to work with staff across the school in order to advise and share good practice	X		Application, References
Effective positive behaviour reinforcement and management	X		Interview, References
Excellent attendance and punctuality	X		References
Common sense and initiative	X		Application, References
Willingness to participate enthusiastically in all aspects of school life	X		Application, Interview
An understanding of the importance of promoting and safeguarding the welfare of children	X		Application, References
Swiss / International Criminal record check	X		References