



Love learning
Care for our community
Build bright futures

Oasis Academy Shirley Park

Head of English



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Start date:	September 2024
Salary:	Outer London MPS/UPS +TLR 1 (£13,548)
Reports to:	Assistant Principal
Contract type:	Full time
Contract term:	Maternity Cover

Oasis Academy Shirley Park

Oasis Academy Shirley Park is a non-selective school based in Croydon, South London. We are suited to teachers at all stages of their careers, and pride ourselves on our calm, supportive, and professional working environment.

As part of the Oasis Trust we are involved in trust-wide curriculum design, development, and implementation. Many of those responsible for designing curricula for Oasis schools lead teams at Shirley Park. As such, our school exists as a curricular hub for the trust and is the site of rigorous and continuous curriculum development. We believe firmly in subject distinctions and respect disciplinaryity. We ask all of our senior leaders, middle leaders, and teaching staff to regularly engage in their wider community and commit to knowing more about the subjects they are involved in. In doing so, we aim to offer an education that is unashamedly academic, rich in knowledge, and one that allows students to **build the brightest futures** possible.

Our approach to behaviour is firm, but fair. We believe it is the right of all pupils to learn in a calm, safe, and academically-stimulating environment. Our senior leadership team are therefore committed to ensuring that classrooms are disruption free and teachers are free to focus on delivering superb lessons. Detentions are centralised and escalations managed by leadership. We ask both staff and students to show a commitment to our core value of **caring for our community** by maintaining these high standards of behaviour.

We are committed to developing staff and view their professional development as a core feature of our school. As such, observations, feedback, and practice are both a part of our school culture and baked into our school day. We have protected time for instructional coaching to take place each week and we value the development of our staff at both a holistic and subject-specific level. We place a similar emphasis on our students, who are offered a wide range of after-school clubs, activities, and workshops each week and throughout the year. In short, we want to foster a **love of learning** across both staff and students.



The English Department

At OASP, teacher specialisms are valued. We prioritise excellent subject knowledge and English teachers only teach within their specialism. As part of the Oasis Trust, we are involved in the implementation of a trust-wide curriculum at KS3. This has largely been designed by our national team, but relies on the ongoing contribution, criticality, and expertise of heads of department across the trust. The ongoing development and refinement of this KS3 curriculum will form a significant part of the successful candidates role.

Key characteristics of the role include:

- To impart your passion for English to the pupils and your department, while also ensuring their mastery of the subject.
- To work with the national team on the development and implementation of the KS3 curriculum, including a constant evaluation of the effectiveness of units of work.
- To lead on the KS4 and KS5 curriculum and ensure the same principles that underpin the KS3 are carried through to GCSE and A Level.
- To effectively line manage members of the department and provide strategic direction to those underneath you.
- To enhance the quality of teaching and learning in the department by leading part in co-planning, regular observation of peers, and participating in ongoing professional development.

The successful candidate will have:

- Strong subject knowledge, a passion for English, and an ability to communicate that passion to pupils.
- An ability to teach English to KS3 and KS4 (and ideally KS5), a proven track-record of excellent English teaching, and a desire and commitment to improve further.
- High expectations of pupil conduct and behaviour.
- Excellent communication skills with both pupils and staff



Further details

We look for talented individuals who are passionate about the subjects they teach. We want teachers who firmly believe that every child should have access to a quality education, and we pride ourselves on our positive staff culture. Via coaching and mentoring, we invest in our staff development.

The closing date for applications can be found on the advert, although candidates are encouraged to apply as soon as possible. The school reserves the right to commence or complete the interview process at any time prior to the closing date.

Please apply via either TES jobs, or by completing an online application form. If you would like to discuss this role before submitting your application, then please contact us via email at recruitment@oasisshirleypark.org.

Inclusive recruitment at Oasis Academy Shirley Park

Oasis Community Learning is an equal opportunities employer and welcomes applications from all sections of the community. We are committed to safeguarding and promoting the welfare of children and young people. We have management practices in place which maintain the safety of those we serve. You are expected to share this commitment, openly take part in the management practices and undergo appropriate checks, including enhanced DBS checks. We kindly request recruitment or media agencies do not contact us regarding this role.

Working at Shirley Park

By working at Shirley Park you will be joining a thriving, dynamic, and committed team who want the very best for our young people. Hear from James and Luke, two members of our team who joined after completing their Teach First placements and have remained with us ever since.



"I love the sense of community at Shirley Park. The school has such a positive relationship with the local area. Working here has become a meaningful experience."

Mr Scott, teacher of Music.

"The Ethos of the school is evident in staff and pupils everywhere you look. In particular, the school's strong behaviour policies and pastoral leadership mean there is always a calm and positive environment for teaching, and the needs of staff are heard and actioned."

The pupils are the best part of working at Shirley Park; there is an opportunity to make a real positive impact in a community of excited, curious and talented young people every day."

Mr Hall, curriculum leader in English.



"I take great pride in walking around our school. It is a place where teachers care about our pupils deeply, and think hard about what they are teaching and why. Our subject leads are beginning to emerge as leaders within their subject communities, and I am incredibly proud of this."

Ms Desai, Deputy Principal.