



Job Description and Person Specification

Lead Teacher – Art and Design

POST:	Lead Teacher – Art
SALARY RANGE:	MPS/UPS + TLR 2a
LOCATION:	Oasis Academy Mayfield – Southampton
WORKING PATTERN:	Full time permanent
DISCLOSURE LEVEL:	Enhanced
RESPONSIBLE TO:	Principal, under the day-to-day management and leadership of SLT.
RESPONSIBLE FOR:	The continuing progress of the Art department, including the development of curriculum, securing good and better teaching, and increasing the already excellent rates of progress and attainment in Art.
JOB PURPOSE:	In addition to carrying out the professional duties of a qualified teacher in accordance with the School Teachers Pay and Conditions Document, the post holder, in consultation with their line manager and the Principal, shall take responsibility for:

SPECIFIC RESPONSIBILITIES

High quality Teaching and Learning

- Deliver excellent lessons and be the model of exceptional practice for others
- To be a self-reflective practitioner and purposefully develop your own areas for improvement
- Plan and deliver lessons that excite and actively engage students in stimulating and challenging work
- Consistently deliver the school's teaching and learning priorities
- To keep up to date with new developments in the curriculum and liaise with colleagues as appropriate

Leadership that achieves a high standard of Teaching and Learning

- To promote and improve the quality of Teaching and Learning in Art by identifying areas for development and acting on these
- To maximise and share your good practice to enhance Teaching and Learning in Art

Innovate and create curriculum and pedagogy

- Build upon the existing curriculum to ensure long and medium term planning provides a climate for learning that will inspire and enthuse students to exceed beyond what they previously thought possible.

Impact on achievement

- Use all relevant data to compare impact and progress against local and national trends
- To devise, monitor and evaluate strategies that will secure excellent student progress

School strategies and policies

- To deliver the Academy's teaching and learning priorities to the highest possible standards.

The person undertaking this role is expected to work within the policies, ethos and aims of the Academy and to carry out such other duties as may reasonably be assigned by the Principal.

All teachers take an active role in the Academy's pastoral care of students and are expected to fulfill the role of form tutor. The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.

Person Specification: Lead teacher – Art

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK

Experience

- Experience of preparing and refining schemes of learning
- Experience of designing and developing resources to support learning across different subject areas
- Experience of reflecting on and improving teaching practice to increase student achievement

Knowledge

- Knowledge of the latest educational research, findings and best practices
- Excellent understanding of what constitutes outstanding teaching and learning
- Excellent knowledge of the National Curriculum for KS3, KS4 and ideally KS5 and a solid grounding in the assessment processes used to support planning and raise student attainment across these Key Stages

Behaviours

- Effective team member and leader
- High expectations for accountability and consistency
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all pupils

Teaching and Learning

- Excellent classroom practitioner who models best practice
- Has good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- This post is subject to an enhanced Disclosure & Barring Service check
- The ability to converse at ease with parents/students and members of the public, and provide advice in accurate spoken English