

Owlsmoor Road, Owlsmoor, Sandhurst, Berkshire GU47 OSD

Tel: (01344)775678 Fax: (01344) 771575

Website: www.sandhurst.bracknell-forest.sch.uk

E.mail: admin@sandhurst.bracknell-forest.sch.uk

**A SPECIALIST SCIENCE SCHOOL**

Headteacher

Deborah Smith, BA

**PERSON SPECIFICATION**

**POST: Subject Leader of MFL**

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| Personal qualities | * Relates well to students * Listens effectively and is sensitive to the views of others * Ability to articulate personal values in relation to education/subject specialism * Commitment to curriculum enrichment activities * Possess confidence and resilience |
| Leadership and management skills and experience | * Ability to work with/build teams * Organised and systematic * Clear thinker and communicator * Leads by example * Understands issues involved in school improvement * Experience of classroom observation * Ability to self-evaluate, analyse and act upon issues raised through self review |
| Teaching skills and experience | * Evidence of recent professional development * Excellent subject knowledge * Successful examination results * Demonstrates a range of teaching skills and strategies * Competence in assessment for learning * Confidence in ICT skills related to teaching MFL * Aware of current national trends in MFL * Keen to try out and develop new ideas and practices * Successful teaching experience throughout Key Stages 3 and 4 (Key Stage 5 desirable) * Maintains high standards and expectations * Has maintained positive relations with students and parents * Committed to positive behaviour management * Aware of progression in the subject from Key Stage 2 to Key Stage 5 |
| Professional qualifications | * Has qualified teacher status * Good Honours degree |