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**A SPECIALIST SCIENCE SCHOOL**

Headteacher

 Deborah Smith, BA

**PERSON SPECIFICATION**

**POST: Subject Leader of MFL**

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| Personal qualities | * Relates well to students
* Listens effectively and is sensitive to the views of others
* Ability to articulate personal values in relation to education/subject specialism
* Commitment to curriculum enrichment activities
* Possess confidence and resilience
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| Leadership and management skills and experience  | * Ability to work with/build teams
* Organised and systematic
* Clear thinker and communicator
* Leads by example
* Understands issues involved in school improvement
* Experience of classroom observation
* Ability to self-evaluate, analyse and act upon issues raised through self review
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| Teaching skills and experience  | * Evidence of recent professional development
* Excellent subject knowledge
* Successful examination results
* Demonstrates a range of teaching skills and strategies
* Competence in assessment for learning
* Confidence in ICT skills related to teaching MFL
* Aware of current national trends in MFL
* Keen to try out and develop new ideas and practices
* Successful teaching experience throughout Key Stages 3 and 4 (Key Stage 5 desirable)
* Maintains high standards and expectations
* Has maintained positive relations with students and parents
* Committed to positive behaviour management
* Aware of progression in the subject from Key Stage 2 to Key Stage 5

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| Professional qualifications  | * Has qualified teacher status
* Good Honours degree
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