



ORMISTON  
**SWB**  
ACADEMY

**[OAT]**  
Ormiston Academies Trust

AN **OAT** ACADEMY

# Job Pack Teacher of MFL

Learning for Life, Securing Success





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## LETTER FROM OUR PRINCIPAL

Dear Applicant,

Thank you for your interest in Ormiston SWB Academy. I am delighted that you are considering our Academy and I hope that you will want to apply for this post once you have found out a little more about us

I urge you to spend time looking at our website, [www.ormistonswbacademy.co.uk](http://www.ormistonswbacademy.co.uk), as this will tell you a lot about us and give you feel for what our Academy is like.

This is an exciting time to be working with us. We have an oversubscribed school with a diverse and enthusiastic student intake, an outstanding £25 million building with state of the art facilities and a fully supportive Senior Leadership Team.

Our Academy motto is "Learning for Life, Securing success", which shows our commitment to ensuring all children achieve the best academic results and also master the skills they need to have happy and successful lives. We work hard to ensure that lessons are engaging and motivating, but also that students have lots of opportunities to engage in activities, events and visits outside the classroom. We take the responsibility of educating our students and supporting them to develop into a well-rounded responsible adult very seriously.

Please do contact us for a visit to the school in advance of applying or in advance of the interviews.

Yours sincerely,

Mr Rod Hughes





# OUR VISION AND VALUES

Our vision is to provide outstanding education for all of our students through engaging and inspiring lessons taught by dedicated subject specialists who have the expertise, facilities and resources to ensure every child achieves their potential.

We believe every student should and can master skills in literacy, numeracy and ICT and that these skills should be embedded across all of their subject areas. In addition, we aim to nurture resilience, integrity and high aspirations in every child, enabling them to confidently make their way in the world. Finally, we strive to provide students with access to unprecedented opportunities, giving them access to a huge range of activities and experiences including a broad enrichment programme and visits in the UK and abroad. The range of visits is growing year on year alongside the development of the 'Ormiston SWB Experience' for all students.

This is an academy where aspirations are raised and lives are transformed. Our core values are based upon;

- **Respect**
- **Ready**
- **Safe**

Staff and students embody these values every day; we are dedicated to creating an inclusive environment with a family atmosphere. Everything we do is driven by our commitment to provide our students with the highest standards of learning and teaching. In return we have very high expectations of student behaviour and their achievements.

At Ormiston SWB Academy we believe in appreciating traditional values and embracing innovation. We believe that with nurture and hard work every child has the potential to succeed.

## **“Learning for Life, Securing Success”**

Ormiston SWB Academy students pride themselves on belonging to a highly successful and vibrant learning community where respect and high expectations mean that they thrive academically, socially and personally.

# OUR SPONSOR

## **Ormiston Academies Trust (OAT)**

Our academy is a member of Ormiston Academies Trust (OAT) – a not-for-profit, multi-academy Trust, which sponsors 37 primary and secondary academies across England, delivering high-quality education to 28,000 young people.

Each academy is led and run by the principal and senior leaders and as OAT believes that every academy and community is unique, it does not take a one size fits all approach. It provides a balance of focused support and challenge, a breadth of opportunities, and it enables us to collaborate with academies across the network, to share best practice and to ensure we benefit from the wealth of expertise.

Everyone in the OAT family shares the same vision – to be wholly committed to young people, ensuring that they have access to the highest academic, social and practical skills required to achieve their full potential, whether going on to study at a leading university or entering the world of work. We are all determined to become part of the Trust that makes the biggest difference, both inside and outside the classroom.

The impact is clear – with more than three quarters of the academies being rated 'Good' or 'Outstanding' by Ofsted since joining the Trust. For many years, OAT has successfully raised academic standards, including in disadvantaged communities, and the Trust is committed to ensuring that all children and young people across the academies benefit from the high-quality education being delivered across the network.

OAT has been recognised as one of the top performing education providers in the country by government, placing OAT as the fifth best in England for primary school performance, out of 153 multi-academy trusts.

OAT's strategic direction comes from its Board of Trustees, who have a wealth of experience in the education sector. The Trust is also guided by its founding body, Ormiston Trust, which is a national charity founded by the Murray family in 1969 to improve the life-chances of children and young people so they can fulfil their potential and lead happy and productive lives. The family takes an active role in OAT and every one of its academies.

You can find out more about the Ormiston Academies Trust at [www.ormistonacademiestrust.co.uk](http://www.ormistonacademiestrust.co.uk)

You can also follow on social:

**Twitter @OrmistonAcads**  
**Facebook /OrmistonAcademiesTrust**  
**LinkedIn /ormiston-academies-trust**



# JOB ADVERT

**Job title: Teacher of MFL - French (suitable for NQTs)**

**Salary: MPS/UPS**

**Contract type: Permanent**

**Date required: September 2019**

Are you dynamic, inspirational and have the high ambition and drive to make a huge difference? Are you looking for an exciting challenge to help transform a department to rapidly become outstanding? Then this post could be for you!

Ormiston SWB Academy is a vibrant, successful 11-19 Academy under new leadership from September 2018. We have world class facilities and students who are keen to learn. We have high expectations for all students and staff, and aim to be brilliant in all we do... We are looking for staff who share this vision!

We are now seeking to appoint an outstanding Teacher of MFL to our talented and enthusiastic team. You need to be determined to drive up standards, have a positive approach to your work life and be committed to making a difference. In return you will get to work in an innovative and supportive Academy, which is the first choice for parents across the area. If this sounds like the challenge you're looking for, we'd love you to be a part of our team!

**Further details are available from Jo Timmis (HR Manager) via the contact details below or by email to: [jtimmis@oswba.co.uk](mailto:jtimmis@oswba.co.uk)**

Visits to the Academy are encouraged. Please email to arrange a suitable date.

Ormiston Academies Trust and Ormiston SWB Academy are committed to safeguarding and promoting the welfare of students. All successful applicants will undergo relevant employment checks including, an Enhanced Disclosure and Barring Service, prior to appointment. This post is exempt from the Academy's policy on relocation and job share.

**Closing Date for Applications;  
Monday 18 March 2019 – 09.00am**

**Interviews will be held shortly after the closing date.**

Please note we will not accept CVs for this post. All applications should be made using an official Academy application form along with a covering letter.





# JOB DESCRIPTION

## Job purpose

- a) To provide high quality MFL (French) lessons across a range of ages and ability, ensuring excellent outcomes for students.
- b) To assist in ensuring the faculty provides unprecedented opportunities to students, following the academy motto of "Learning for Life, Securing Success".
- c) To contribute to the rapid improvements within the MFL Faculty.

## Duties and responsibilities

- a) To plan, prepare and mark class work and homework for all classes according to Academy policy, ensuring all students make at least good progress and are engaged in their learning.
- b) To create a stimulating and encouraging classroom environment where students are keen to learn.
- c) To work with the Director of MFL to promote MFL as a highly valued and popular subject, which is also a good option choice for study in the Sixth Form.
- d) To demonstrate high ambition, high expectations and drive in your role at all times.
- e) To contribute to the wider life of the Academy through acting as a Form Tutor and contributing to the Academy enrichment programme.
- f) Act as a Form Tutor
- g) Any other duties which can be reasonably expected as directed by the Principal







# PERSON SPECIFICATION

## Qualifications

- a) QTS (Qualified Teacher Status)
- b) Degree in relevant subject area being taught

## Knowledge, skills and experience

- a) A Good/Outstanding teacher with excellent subject knowledge and an ability to use a range of teaching learning strategies effectively
- b) Strong awareness of the strategies available for improving the learning & achievement of high, middle and low attaining students
- c) A good understanding of curriculum developments in the specific subject area
- d) A confident & competent user of ICT
- e) Able to use student level data to raise standards
- f) Able to communicate both orally & in writing to students, their parents and the wider community

## Personal attributes

The successful candidate will have:

- a) Absolute commitment to ensuring the best outcomes for SWB Academy students
- b) Enthusiasm and a highly positive outlook
- c) The ability to work independently and collaboratively as a member of a team
- d) A willingness to take on or try new approaches & ideas
- e) A positive attitude towards professional development and their own learning
- f) Reliability, resilience, honesty and integrity
- g) Good personal organisation skills
- h) Self-motivation and demonstration high ambition and drive, having and expecting the highest standards, be determined to succeed



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## GET IN TOUCH

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