

September 2017

Dear Applicant,

Teacher of Business

Thank you for your interest in the above post.

Carshalton High School for Girls is a highly successful, popular 11 to 18 comprehensive school. There are 1250 students on roll, over 80 teaching staff and a number of support staff who make a major contribution to the daily smooth running of the school in a variety of ways. Staff work as a cohesive team setting the highest professional standards as an example to the students.

Our ethos is based on our core values of Community, Harmony, Success and Growth. Securing high achievement and the well being of students is at the heart of everything we do. High standards of learning and teaching, our strong pastoral system, very good support and guidance, an extensive range of additional learning opportunities and the 'extra distance' staff go for the girls ensures that the needs of every student are personalised and met.

Ofsted Inspected the school in March 2014 and judged the school as good in all categories and good overall. We were delighted with the judgements and many of the positive aspects highlighted:

"This is a good school."

"The quality of teaching is good and continuing to improve with some examples of outstanding practice."

"Students behave well in lessons and around the school. Their conduct, manners and punctuality are good. They are courteous to adults, welcoming visitors and respectful of one another."

"Students say they feel safe at school and have a good understanding of how to stay safe."

"Students are keen to do well; they respect their teachers, enjoy their learning and appreciate the opportunities offered to them."

"Students have good attitudes to learning; they work enthusiastically, respond readily in class and show a collective ambition to do their best."

"The Sixth Form is good. Students are well supported by their teachers to ensure that they make good progress."

"The Headteacher and the governing body have encouraged improvements to teaching and students' achievement. They have the ambition to take them to the highest levels."

The school is a designated Humanities/Arts College and holds Artsmark Gold (awarded 4 times), Investor in People and Investor in Careers Status.

The school is a member of the PiXL (Partnership in Excellence) Club.



Why work at CHSG?

Carshalton High School for Girls is a good place to work and we believe we have a great deal to offer staff who join our team.

Our vision clearly states that we are a community where 'staff and students learn and thrive together' and we are totally committed to ensuring staff are given the opportunities and encouragement to develop both personally and professionally. There is a culture of distributed leadership and numerous examples across the school where staff have gained promotion.

Growth Mindset is a key part of our ethos, as is relevant Continuous Professional Development. The ethos of constant improvement and positivity underpins our work and staff are encouraged to 'grow' and 'develop' through programmes offered and the daily support and guidance given.

Our success in gaining Investor in People status demonstrates our total commitment to providing the best possible working environment for all our staff.

The school has a warm, friendly, calm atmosphere, something visitors comment on frequently. Behaviour is very good and the school often receives positive feedback from external organisations.

There are high expectations of staff, but everyone is extremely well supported. There is a culture of working collaboratively and of working with and helping each other. Supply teachers are happy to return and Student Teachers, NQT's and new staff praise the support and guidance given.

Staff wellbeing is a high priority; our commitment demonstrated by having an in-house wellbeing team.

A number of staff social events are organised throughout the year from football and netball on a Friday evening to end of term 'bashes' at a range of venues.

We constantly seek ideas and comments on how we can further improve our workplace and practice and are open to trying new ideas and initiatives that bring benefits to our community.

The school continues to go from strength to strength. We have recently completed a £.6.4 million build including new specialist facilities for Maths, Drama, Dance and Music and a brand new canteen and sports hall.

I hope you will want to join our dynamic, forward looking school and be part of a team determined to achieve the best for its students. I look forward to receiving your application.

Yours faithfully

A handwritten signature in black ink, appearing to read 'V. Jones', with a long horizontal flourish extending to the right.

Mrs Vivien Jones
Headteacher