**Person Specification**

**Teacher of PE**

**(MPR/UPR)**

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| **Specification** | | | | **Essential/**  **Desirable** | | **Method of**  **Assessment** |
| **EDUCATION & TRAINING** | | | |  | |  |
| * Qualified Teacher Status | | | | Essential | | AF/LA/C/SP |
| * First degree or equivalent in PE | | | | Essential | | AF/LA/C/SP |
| * Good Honours Degree in PE | | | | Desirable | | AF/LA/C/SP |
| * Recent and relevant Continual Professional Development | | | | Desirable | | AF/LA/C/SP |
| **RELEVANT EXPERIENCE** | | | |  | |  |
| * Recent and successful teaching experience in the relevant subject area at both KS3 and KS4 | | | | Essential | | AF/LA/R/SP |
| * Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area | | | | Essential | | AF/LA/R/SP |
| * Proven track record of delivering excellent outcomes for students at all abilities | | | | Essential | | AF/LA/R/SP |
| * A commitment to extra-curricular activities | | | | Essential | | AF/LA/R/SP |
| * Proven track record of exam success at KS4 | | | | Desirable | | AF/LA/R/SP |
| * Recent and successful teaching experience in PE at KS5/Advanced level | | | | Desirable | | AF/LA/R/SP |
| * Experience of organising and participating in extra-curricular activities | | | | Desirable | | AF/LA/R/SP |
| **APTITUDE AND SKILLS** | | | |  | |  |
| * Good communication skills | | | | Essential | | AF/LA/R/SP |
| * Ability to work under pressure | | | | Essential | | AF/LA/R/SP |
| * Ability to motivate and inspire students | | | | Essential | | AF/LA/R/SP |
| * Excellent classroom teacher | | | | Essential | | AF/LA/R/SP |
| * Ability to adapt teaching to recognise new and emerging technologies | | | | Desirable | | AF/LA/R/SP |
| **PERSONAL QUALITIES** | | | |  | |  |
| * Reliable and conscientious | | | | Essential | | AF/LA/R/SP |
| * Desire and ability to learn new skills | | | | Essential | | AF/LA/R/SP |
| * High expectations of all students | | | | Essential | | AF/LA/R/SP |
| * Caring and supportive | | | | Essential | | AF/LA/R/SP |
| * Enthusiastic team player | | | | Essential | | AF/LA/R/SP |
| * Organise, plan and prioritise effectively | | | | Essential | | AF/LA/R/SP |
| **Key** | AF | LA | C | R | SP | |
| Application Form | Letter of Application | Certificates | References | Selection Process | |