

Person Specification for Key Stage 1 & 2 Class Teacher

	Essential	Desirable	Evidence/Notes
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of continuing professional development 	
Experience	<ul style="list-style-type: none"> • At least one years. Experience of teaching at Primary Level pupils (teaching practice included). 	<ul style="list-style-type: none"> • Experience of Teaching a wide age range of pupils within KS1 & possibly KS2 • Experience of planning and managing the work of teaching assistants. 	
Knowledge and Skills	<ul style="list-style-type: none"> • Thorough knowledge of the National Curriculum for English and Maths across the primary key stages. • Ability to challenge and support all pupils to do their best. • Provide clear structures for lessons maintaining pace, motivation and challenge to develop breadth and depth of learning. • An understanding of and commitment to equal opportunities for all pupils. • An understanding of the principles of good classroom management and planning. • Confident in using ICT for a range of purposes. 	<ul style="list-style-type: none"> • Sound basic knowledge of the SEN strategies for identifying SEN and how to develop their ability, including more able. • Identifying termly any pupils who require additional support and communicating their needs through the school system. • Interest and/or expertise in a curriculum area. 	

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Personal Qualities	<ul style="list-style-type: none"> • Have high expectations for all pupils. • Enthusiasm, commitment and energy. • Good organisational and interpersonal skills. • Ability to work positively and sensitively with pupils and parents. • Ability to accept responsibility for planning and sustaining own professional development. • Willingness to contribute to whole school initiatives, and support school improvement programmes. • Ability to work constructively as part of a team. • Flexible, solution focused team player. 	<ul style="list-style-type: none"> • Ambition to improve professional skills in a variety of subject areas. • Ability to motivate others and demonstrate resilience. 	

Additional Notes