

LEAP

Multi Academy Trust

Achieving Excellence



1:1 Tutor
English/Maths

Welcome

Thank you for your interest in this position. We think this is an exciting opportunity to be part of our aspirational and growing trust.

LEAP Multi Academy Trust was formed in February 2015. The trust currently comprises of three secondary schools: Brinsworth Academy, Dinnington High School and Eckington School. We are approved for expansion and have the capacity to do so.

Achieving Excellence is the overriding ambition of the LEAP Multi Academy Trust. We place students at the centre of everything we do, creating a culture of success and a love of learning which enhances students' achievement and their personal, social and emotional development.

Our aim to achieve excellence drives policy, practice and governance. Professional excellence at all levels underpins our approach. A high quality educational experience is an entitlement for every student; it is an absolute priority that everyone, irrespective of their starting point, succeeds and achieves.

We seek, at all times, to build positive partnerships with parents/carers, primary schools and our wider communities. We recognise, value and embrace each school's uniqueness whilst, drawing on the very best practise, share expertise across the Trust in order to achieve excellence.

If you share our vision, passion and enthusiasm then we look forward to supporting you in "making the leap" and being part of our journey in Achieving Excellence.



A handwritten signature in black ink, consisting of the letters 'AR' followed by a stylized flourish.

Andy Riches
CEO



A handwritten signature in black ink, featuring a stylized 'W' and 'B'.

Wayne Barsby
Executive Principal

Our Vision

As a Trust, Achieving Excellence is our overriding ambition. Our students are at the centre of everything we do: we create a culture of success and a love of learning which enhances students' achievement and their personal, social and moral wellbeing.

Excellence for our Students

Inspiring, challenging, engaging and supporting all of our students to achieve excellent outcomes irrespective of their starting points. Every student is provided with a clear progression route to the next stage of their education and career.

Excellence for our Staff

Driving excellence in teaching and learning, and implementing a knowledge-rich curriculum that meets the needs and aspirations of all students.

Excellence for our Schools

Enhancing central and shared services to maximise organisational and cost efficiencies.

Excellence for our Communities

Building positive partnerships with our parents, primary schools and the wider community.

Post Title: 1:1 Tutor

The 1:1 tutors will play a key role within the trust, working under the direction of subject leaders and senior staff.

These are casual posts with the opportunity to work varied hours. Successful candidates will have the opportunity to work within any academy in the Trust.

The closing date for applications is Monday 12 November.

Job Description

The 1:1 Tutor will have specific responsibilities as outlined below.

Duties and Responsibilities

- To deliver engaging 1:1 English/Maths Tuition to students aged 11 – 16
- To ensure the effective learning and progress of assigned students.
- To liaise with the Curriculum Leader of English/Maths to ensure English/Maths Tuition and resources are developed around the current curriculum/GCSE specifications.
- To ensure tuition is planned for the specific ability of the student
- To maintain effective and accurate records of attendance and progress of students
- To consult with and inform staff regarding the progress, attainment, attitude and behaviour of students.
- To maintain an awareness of equal opportunity, health and safety and data protection issues and to adhere to any relevant policies in these matters.
- To foster good relationships and advance equality of opportunity between different groups and eliminate discrimination, harassment and victimisation
- To be committed to safeguarding and promoting the welfare of children, young people and/or vulnerable adults

Person Specification

	Criteria	Essential/ Desirable	How assessed*
Qualification	English/Maths related degree	E	A/C
	Additional courses/training linked to English/Maths education	D	A
Experience	To have tutored English/Maths 1:1	D	A
	To have been involved in planning and creating effective resources and strategies that help improve progress	D	A
	Experience of working with young people	E	A
Knowledge Skills & Abilities	Excellent subject knowledge in the English/Maths area	E	A
	Ability to deliver engaging and motivating 1:1 tuition	E	I
	Ability to effectively liaise with specific staff to ensure English/Maths tuition resources are developed around the current curriculum specifications	E	I
	To ensure tuition is planned for the specific needs of the student	D	A/R
	An awareness of the agenda for safeguarding and promoting the welfare of children	E	I
	Ability to develop positive relationships with students	E	A/I
	ICT literate	E	A/I
	Effective interpersonal skills	E	A/I
	Teamwork	E	A/I
	A commitment to raising student achievement in English/Maths and supporting the ethos of the Trust	E	A/I
Personal Attributes	Highly motivated	E	I/R
	Conscientious, honest and reliable	E	I/R
	Good health and attendance record	E	R
	A commitment to the safeguarding and welfare of students	E	I
	Sense of humour	D	I

* A – Application form; R – Reference; I – Interview; C – Certificates

Brinsworth Academy's mission is to help all students to "Achieve Excellence" via quality first teaching, responsive pastoral care and decisive leadership.

We welcome contact to discuss this post, as well as visits to our academy.

Completed applications should be returned either by post to: Caroline Fullelove, HR at Brinsworth Academy, Brinsworth Road, Brinsworth, Rotherham, S60 5EJ or by email to hr@brinsworth.rotherham.sch.uk

The Learner Engagement and Achievement Partnership is committed to safeguarding and protecting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the disclosure of criminal records can be found at <https://www.gov.uk/disclosure-barring-service-check>.

We undertake to make any "reasonable adjustments" to a job or workplace to counteract any disadvantages a disabled person may face.



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