

JOB DESCRIPTION

POST TITLE:	Variable Hours Invigilator
GRADE:	£12.21 per hour plus £2.09 per hour holiday pay
WORK ARRANGEMENTS:	As and when required
DEPARTMENT:	Exams
RESPONSIBLE TO:	Examinations Manager

PURPOSE OF THE POST

To assist with the invigilation of a range of internal and external examinations.

This will be required throughout the year although it is vital that you have a high availability around the summer exams period in May/June.

This role will likely require some occasional travel throughout the region to invigilate exams in workplaces and external centres, however, most of our exams and assessments take place on our main campus in Chesterfield and occasionally at our Derby campus.

To work effectively with colleagues to achieve the College's mission and strategic priorities. Occasional evening/weekend duty may be required.

DUTIES AND RESPONSIBILITIES

1. To work as part of the examinations team to assist in the smooth running of the college's external examinations, both paper-based and computer-based.
2. To ensure the appropriate preparation of the examination room, ensuring the relevant JCQ and/or awarding body notices are displayed, and the exam room adheres to relevant regulations.
3. To admit the candidates to the exam room in a controlled and appropriate manner, check ID, complete attendance lists, seating plans and other regulatory documentation.
4. To conduct examinations in accordance with JCQ, awarding body and College regulations and procedures, maintaining the security of examination materials at all times.
5. To administer online tests in line with appropriate regulations, preparation of IT equipment and ensuring smooth running of exams.
6. To ensure only items authorised for the exam are in the candidate's possession in the exam room, ensuring bags etc are secured safely away from the candidates.
7. To distribute question papers, answer booklets and associated materials at the beginning of exams, and during exams as required.

8. To ensure that any candidate additional support needs as directed by the exams team are in place, and support provided as necessary.
9. To ensure that any disturbances or breaches of regulations are dealt with appropriately and reported to the exams team.
10. To collect all scripts, question papers and other materials following the end of the examination, and ensuring all posters, clocks etc are removed and returned to the exams office.
11. To be aware of and observe of health and safety procedures and requirements in the event of an emergency, and ensuring candidates are supervised in accordance with all necessary regulations.
12. Build and maintain good working relations with all College staff providing outstanding customer service on behalf of the team.
13. To maintain your understanding of current awarding body and JCQ regulations, policies and procedures in relation to Exams and undertake regular training and updating of knowledge as required.
14. To undertake any other duties appropriate to the position as directed by the Exams Manager.
15. To comply with all aspects of the General Data Protection Regulation Act (GDPR) in your work, ensuring the security of learner information.

GENERAL

1. Work effectively as a team, listen, consult and work in partnership to shape the future success for our Group community.
2. Take an active role in the health, safety and welfare of students/apprentices and staff, ensuring attendance at all mandatory training and adhering to all policies and procedures.
3. Take responsibility for one's own professional development and continually update, as necessary, participating in appropriate staff development activities, as required, including the Professional Development Review.
4. Act as an ambassador for the Group, being positive and professional at all times.
5. Comply with all legislative and regulatory requirements.
6. Apply the Group's Safeguarding Policy and practices and attend all training as requested.
7. Comply with the Group's Equality, Diversity and Inclusion Policy, promoting an inclusive environment where every individual is treated with kindness and respect.
8. Carry out any other reasonable duties within the overall function, commensurate with the grading and level of responsibility of the job.
9. Take responsibility for keeping personal data safe, ensuring compliance with the data protection policy and procedures and attending all mandatory training.

Person Specification

Post:	Variable Hours Invigilator	Department:	Exams
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Key Requirements:	Essential/ Desirable	Assessed
Qualifications:		
GCSE Maths and English Language grade C or above or equivalent	E	A
Experience:		
Working effectively as part of a team, and as an individual	E	A
Day-to-day experience with IT Systems, Microsoft Office (or equivalent) applications especially Outlook, Excel and Word	E	A
Experience of working in a business administration environment, often requiring a flexible and responsive approach	E	A/I
Following business processes and procedures	E	A/I
Agree, working to, meeting and managing deadlines	E	A/I
Keeping up to date with relevant regulations, developments and requirements	E	A/I
Working in an examination environment, or as a previous invigilator	D	A/I
Working with young people or in an educational environment	D	A/I
Skills/Knowledge:		
Excellent interpersonal and communication skills	E	A/I
Effective organisation skills	E	A/I
Accuracy and attention to detail	E	A/I
Ability to solve problems and use initiative	E	A/I
Ability to work to pre-determined instructions	E	A/I
Qualities:		
Ability to work in a team or alone	E	A/I
A flexible and innovative approach to working	E	A/I
Willingness to travel to external locations and work some evening/weekend sessions in line with the needs of the role	E	A/I
Reliable and punctual with excellent time keeping skills	E	A/I
Empathy and understanding towards exam pressures	E	I
Other Requirements:		
An understanding of Safeguarding of Children & Vulnerable Adults within the workplace	E	I
Full commitment to Equal Opportunities and anti-discriminatory working practices	E	I
Must be prepared to undertake training appropriate to job role	E	A

E = Essential

D = Desirable

A = Application

I = Interview

T = Test

Produced by:	RC	Date Produced:	July 2025
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