



## **All teachers**

### ***Job Purpose***

To promote the academic and personal development of all pupils for whom they are responsible

### ***Objectives***

- To encourage all pupils to become independent and self-motivated learners
- To ensure that all pupils develop relevant knowledge skills and understanding
- To promote positive values and attitudes
- To insist upon high standards of behaviour
- To demonstrate professional values and practices including punctuality, common courtesy and confidentiality

### ***Principal Responsibility Areas***

- A. Planning and providing challenging and appropriately differentiated learning
- B. Assessing and supporting pupil progress
- C. Managing pupil behaviour and providing pastoral support to those for whom they are responsible.
- D. Working professionally, and communicating effectively, as a member of subject, year group and other teams.

### ***Key Tasks***

**A1** To prepare and teach sequences of lessons which incorporate an appropriate range and depth of subject knowledge, skills and understanding

**A2** To teach lessons with clear objectives and well pitched tasks catering for a variety of learning styles

**A3** To incorporate a relevant range of resources, including the use of ICT and library facilities, in schemes of work

**A4** To demonstrate in lesson planning and teaching practice an awareness of specific needs and requirements of pupils with Special Needs

**B1** To employ a range of formative assessment strategies to inform planning, develop learning and evaluate pupil progress

**B2** To provide constructive feedback to help pupils to reflect upon and improve the quality of their work

**B3** To make regular and effective use of the school's assessment and recording procedures and to communicate results to all relevant parties

**B4** To attend parental consultation meetings

**C1** To make appropriate use of the school's systems of rewards and sanctions

**C2** To report concerns about individual pupil progress and behaviour to relevant senior staff (e.g. Senior Teacher and Deputy Head)

**D1** To show consistently high expectations for all pupils and a commitment to raising their achievement

**D2** To promote positive values and attitudes by treating all pupils with respect

**D3** To communicate promptly and sensitively with parents, carers and other agencies

**D4** To contribute towards and value the work of teams within the school community

**D5** To attend staff meetings, assemblies and assessment reviews

**D6** To be aware of, and work within, statutory requirements relating to teachers' responsibilities