



INTERNATIONAL SCHOOL
ZURICH NORTH

“PASSIONATE ABOUT EDUCATION”



Applicant Pack
Learning Assistant

COGNITA

THRIVE IN A RAPIDLY EVOLVING WORLD

ABOUT ISZN

ISZN is an inclusive international community where every child is known and nurtured. We adopt an innovative approach to educational best practice and provide a relevant and inspiring curriculum. Children up to Grade 5 follow the IB Primary Years Programme, with a focus on developing the whole child as an inquirer, harnessing their natural curiosity and creativity. We have developed our own Middle Years programme for Grades 6-8 which combines the best of the IB and English National Curricula, before students progress to IGCSEs and A-Levels in Grades 9-12

A commitment to outstanding learning is complemented by exceptional pastoral care - as illustrated by our Steer accredited status - and a broad co-curricular offering. The school benefits from extensive investment in technology and the majority of our teachers are Microsoft Innovative Educators. ISZN is accredited by a broad range of external bodies and has recently become a member of the Council of International Schools (CIS)



36
student nationalities



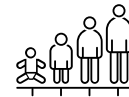
Founded in
1999



2
campuses



16
teacher nationalities



3-18
ages taught



7:1
teacher pupil ratio

OUR VISION: FIND YOUR PLACE IN THE WORLD.

We are a global community that embraces diversity and celebrates our core values:

KINDNESS
RESPECT
RESILIENCE





WORKING FOR ISZN

At ISZN we recognise that teachers are our most valuable resource and, consequently, we look after them accordingly. Not only do we take our commitment to professional development seriously, we also understand the importance of teacher wellbeing. Great schools thrive on discretionary effort, and that can only be built in a culture of mutual care and trust.

The ISZN Faculty consists of experienced and highly qualified staff from across the world – with each continent represented in our team. Teachers enjoy the benefits of their own well-resourced teaching space, class sizes rarely exceed 15 pupils, and all staff are provided with their own HP tablet device. Furthermore, the school is situated within five minutes' walk of Wallisellen train station and a host of cafes and restaurants, whilst GlattZentrum, the largest shopping mall in Switzerland, is a stone's throw away.



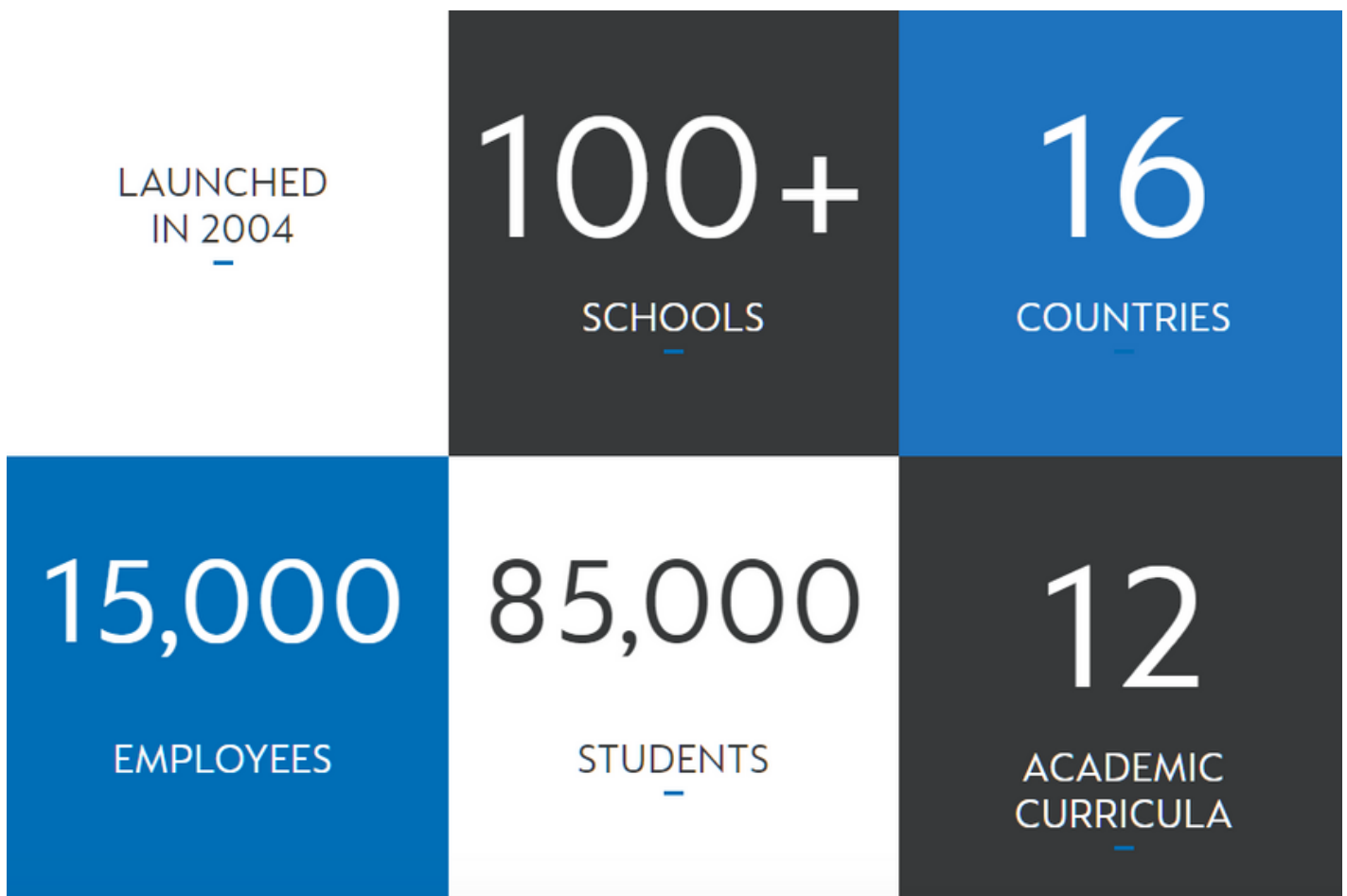
WORKING IN SWITZERLAND

Switzerland is a country with a very high standard of living. It is remarkably clean, safe and easy to move around due to its fabulous public transport system. Zurich is a diverse city with a rich history and has just recently been ranked 6th best city to live in the world according to the [Global Liveability Index 2023](#). The area around Zurich is equally appealing, with Rheinfall Schaffhausen, the German city of Konstanz, or skiing opportunities all within an hour's drive or train ride. Germany, Italy, France and Austria are all easily reachable by train or car, while Zurich airport is a 15 minute tram ride from school and is a major flight hub. While the country is expensive, our pay reflects that fact and teachers enjoy a good standard of living.



WORKING FOR COGNITA

Since 2019 ISZN has been a proud member of the Cognita Schools Group. As the world's most diverse school group, Cognita offers outstanding career opportunities with a global dimension. The organisation employs more than 15,000 teachers and professional staff across its 100+ schools, UK head office and regional offices in Europe, Latin America and Asia. Employees enjoy a comprehensive range of benefits, not least professional development incentives and the opportunity to forge an international career within the same organisation. Links with our global family strengthen the learning opportunities we provide both to students and teachers.



SAFER RECRUITMENT

Cognita expects all staff, volunteers and other third parties to share our commitment to maintaining the highest standards of safeguarding and child safety. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.

Find out more at www.cognita.com



THE ROLE

Learning Assistant

We are global community that embraces diversity and celebrates our core values: kindness, respect, and resilience. At ISZN, we believe in creating a nurturing and safe environment where children can grow, learn, and play. We are currently seeking a dedicated Learning Assistant to join our team, someone who is passionate about making a difference in the lives of young people. This role is crucial in providing academic and emotional support to our students, while also ensuring their safety and wellbeing.

Key Responsibilities

- Working in close partnership with the class teacher to establish an appropriate child-centered learning environment for the children.
- Delivering high-quality support to enhance student learning experiences.
- Assist in the delivery of educational programs and activities.
- Provide one-on-one support to students requiring additional help.
- Monitor and support student behaviour, promoting positive choices.
- Facilitate inclusive learning opportunities for all students.
- Supervising the children at break/lunch time and other unstructured times.
- Under the direction of the class teacher, helping to ensure that the classroom environment is wellmanaged, properly ordered and neatly presented.
- Under the direction of the class teacher, working with individuals and groups of children.

Safeguarding responsibilities

- To comply with safeguarding policies, procedures, and code of conduct.
- To engage in safeguarding training when required.
- Ensure that the children are always safe and secure.
- Act as a safe point of contact for students who may need to discuss issues of safety or wellbeing

Qualifications & Experience

- A minimum of a high school diploma; a degree in education or a related field is preferred.
- Previous experience working with children or in an educational setting is highly desirable.
- Knowledge of current safeguarding and child protection legislation.
- Excellent communication and interpersonal skills.
- A patient, caring, and supportive approach to student learning and development.

HOW TO APPLY

Interested candidates should submit a completed [application form](#) plus an accompanying cover letter (no more than 2 sides of A4) outlining their suitability for this post. Applications should be sent to hr@iszn.ch. Please specify the position you are applying for in the email subject.

Please note that unless the official application form is completed, the application will not be considered.



INTERNATIONAL SCHOOL ZURICH NORTH



International School Zurich North

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