



The Stanway School



Teacher of Science

Information on the role,
the School and the Trust

The Stanway School

Take a virtual tour
of the school

The Stanway School is a popular and over-subscribed 11-16 school located in North-East Essex. We offer a modern learning environment with the latest facilities, including a brand new Science block opened just 5 years ago.

Dedicated to student success, Stanway consistently achieves positive Progress 8 scores and boasts a team of dedicated and passionate teachers who empower students to thrive and confidently transition to their next step.

Ofsted recently rated us Good in all areas, highlighting our commitment to academic excellence and holistic development.

At Stanway, students don't just succeed in the classroom. We offer a diverse range of clubs catering to various interests, from sports to board games. We also provide exciting opportunities in music and drama, with regular performances and trips and visits for every year group. Through The Stanway Experience, all students have the chance to travel abroad, participate in residential, and engage in various cultural events.

Join a thriving school within the supportive Sigma Trust

Stanway School is seeking passionate and dedicated individuals to join our team. We offer a rewarding and collaborative environment where you can make a real difference in the lives of young people.

Benefits of working at Stanway:

- Be part of a supportive network: Stanway is a member of the Sigma Trust, a multi-academy trust in NE Essex. This offers you:
 - Collaboration and support: Learn from and share best practices with colleagues across the trust.
 - Increased career opportunities: Explore professional development and career progression within the wider trust network.
- Make a real impact: Contribute to the success of our students in a stimulating and nurturing learning environment.

We're seeking passionate individuals from all backgrounds to join our school community!

The Sigma Trust is proud to be an equal opportunity workplace. We are committed to equal employment opportunities regardless of any protected characteristics. This is embedded in our vision 'To Be Greater Than The Sum Of Its Parts', where we believe we are strong and more successful working together, creating a workplace which celebrates diversity

Interested in learning more? We encourage you to reach out with any questions about the position or our school. You're also welcome to schedule a visit to meet our team and experience our vibrant learning environment firsthand.



Teacher of Science

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records, online checks and other vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.

We are seeking to appoint a qualified, enthusiastic and organised Teacher of Science to join a dynamic, supportive and successful team and to further develop the delivery of the Science curriculum - Combined and Triple - at The Stanway School.

Hours/Weeks: Full-time or part-time considered

Pay: Main/Upper Pay Range

The start for this post is from 1st January 2026, the closing date for applications is: Midday, Friday 24th October, interviews will be held on Friday 31st October 2025

The role will involve:

- Carrying out the functions of a teacher in accordance with the Teacher Standards and the stated aims and objectives of The Stanway School and the Department.

We're looking for you if you have:

- Qualified Teacher Status
- A degree in the specialist subject
- The ability to teach "outstanding" lessons
- Experience of supporting staff and students in maintaining high standards

(The full details can be found in the Job Outline and Role Specification).

What we can offer:

- An exciting opportunity to teach in a successful, oversubscribed school;
- A competitive salary;
- Employee benefits: Pension Scheme, Holiday Pay, Employee Assistance Programme;
- A full Continuous Professional Development Programme;
- Training Opportunities through our membership of The Sigma Trust.



Job Description

Teacher of Science

Job Purpose

To promote the aims and objectives of the school and maintain its philosophy of education and to support the Headteacher in promoting the ethos of the School.

To meet and conform to the appropriate standards set out in the Teachers Standards and the current School Teachers' Pay and Conditions document or such other revised document/s as identified by the Department for Education.

Safeguarding Responsibilities

Fulfil personal responsibilities and support the CEO, Head Teacher and Deputy Head in securing compliance by those working in school, for safeguarding as set out in the Children's Act, Statutory Guidance and by the Local Children's Safeguarding Board.

These include:

- Operating a culture of listening to children and taking account of their wishes and feelings, both in individual decisions and the development of services;
- Operating clear whistle blowing procedures
- Sharing information, with other professionals
- Assigning a designated professional lead for safeguarding
- Operating safe recruitment practices
- Ensuring appropriate supervision and support for staff, including undertaking induction, safeguarding training and reviews of practice
- Establish, operate and monitor clear policies for dealing with allegations against people who work with children

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.

Key Responsibilities

- To follow any current and applicable School Policies under the direction of the Head Teacher.
- To respond to the needs of the school, with particular reference to the teaching of groups and classes within the school, as deemed necessary by the Head Teacher in accordance with STPCD.
- To be a Tutor to an assigned Tutor Group if required, and to carry out related duties in accordance with the general job description of Tutor
- To carry out a share of supervisory duties in accordance with published rotas
- To participate in appropriate meetings with colleagues and parents relative to the above duties

Teaching

This job description is based on the DfE Teacher Standards which define the core purpose and functions expected of a good teacher.

Teachers make the education of their pupils their first concern, and are accountable for achieving the highest possible standards in work and conduct. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forge positive professional relationships; and work with parents in the best interests of their pupils.

Person Specification

The Governors would like to appoint an inspirational Teacher who has the capacity to drive up standards of achievement and enjoyment.

The ability to teach across a range of disciplines will be required. Excellent organisation and management skills are required as well as a commitment to developing the profile of the subject within the schools. We would also anticipate the successful candidate would join colleagues in a structured programme of CPD.

The person appointment will be someone who:

- Is appropriately qualified and has sound subject knowledge.
- Enjoys working with young people.
- Is a committed and enthusiastic teacher who sets high standards within the classroom.
- Uses a variety of teaching strategies in order to meet the needs of all students.
- Has sound behaviour management skills and discipline both inside and outside the classroom.
- Has the ability to motivate students, act as a role model and form good relationships with them.
- Is innovative and dynamic.
- Has the capacity to lead and manage a team of teachers.
- Has the ability to establish and sustain effective working relationships with all colleagues.
- Is able to communicate orally and in writing to students, parents, governors, staff and other members of the school community.
- Will be generous in time and energy devoted to the job.
- Has a sense of humour and equitable temperament.
- Is in sympathy with and contributes to the philosophy, ethos and practices within the School and Trust.
- Has an appropriate range of relevant experience in education.
- Has a successful track record in teaching.
- Has the ability to be prepared to monitor and evaluate the work of their staff.
- Has the intellectual capacity and self confidence to generate, implement and sustain innovation and manage change.
- Has the potential and ambition for further promotion.

Meet the Science Team

At Stanway, we offer both **Combined Science** and **Triple Science** during **KS4**. The dedicated Science Department at Stanway boasts modern Science labs (including 3 that were built just 7 years ago), a supportive staffroom, and easy access to senior leadership, ensuring you have all the tools, guidance and support you need to excel in your career.

One of the best bits about our Science team is the excitement and enthusiasm around extra curricular activities, such as a Games Club and loads of STEM competitions and clubs, including coding and VEX Robot competitions, where we've competed internationally!



Alana, Head of Department:

"I am Alana Watt, Science Head of Department. I think the fact that I am in my 26th year at Stanway speaks for itself. The department that I joined might be very different from what it is today in terms of staffing and the educational landscape but what has remained a constant throughout is the fact that the Science department is a strong one. We are a team and we work hard, not only as teachers but at supporting each other. As the Science HOD, I know I am very lucky to have such an amazing team working with me."

The students at Stanway are an absolute pleasure to teach; they never fail to make me smile and I am always so proud of them."

Katie, Science Teacher & Head of Year 8:

"Hi, I am Katie. I have worked at Stanway for 22 years - fifteen of those in the Science Department. The team is amazing and always available to offer ideas and support. Lots of in-house training as well as Sigma events help to keep ideas fresh to challenge and enthuse students. We have 4 on-hand technicians to assist with practicals, source equipment and provide ideas for practicals. It is a pleasure to work in this department."

Mark, Science Teacher & current KS3 Coordinator:

"My name is Mark, I am the KS3 Science Coordinator. The Science department is like a family; a source of support, advice and good humour. We are a talented team of teachers with the students' best interests at heart, working in an environment which prioritises engagement and progress."

Bryoni, Science Teacher & KS4 coordinator:

"I waited for a role to come available at Stanway as I really wanted to work at the school. I had heard what a great reputation it had and knew other teachers that worked there in Science. I was lucky to join the team and after one year be able to secure the post of KS4 coordinator. The team here is awesome and I enjoy coming to work every day."

