**Director of Science**

October 2017

**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject * Qualified Teacher Status | * Masters Degree in Education or similar | * Application * References |
| Knowledge and skills | * Excellent classroom practitioner * Detailed knowledge of the new specification in Science teaching * Ability to put vision into practice * Knowledge and experience of using data * Knowledge and experience of intervention strategies * Excellent ICT skills |  | * Application * References * Teaching exercise * Interview |
| Experience | * Successful record of teaching Science including very strong results in public examinations at Key Stage 4 |  | * Application * References * Interview |
| Continuous Professional Development | * Evidence of commitment to personal CPD * Experience of delivering CPD to colleagues |  | * Application |
| Personal Qualities | * Able to challenge, influence and inspire colleagues * Excellent organisational skills * Excellent communicator * Drive and determination * Ability to work under pressure including meeting deadlines * Willingness to contribute to the wider life of the school * Sense of humour * Ambitious, both personally and for young people |  | * Application * Reference * Teaching exercise * Interview |