



Faculty Leader of Modern Foreign Languages

DATES:	Apply by midday on Monday February 5, 2018
TITLE:	Faculty Leader of Modern Foreign Languages
SALARY:	For existing Faculty Leaders of MFL, there will be a competitive salary; for aspiring Faculty Leaders of MFL, there will be a significant TLR based on skills and prior experience.
LOCATION:	Nishkam High School – Birmingham
REPORTING TO:	Principal
TO COMMENCE:	April or September 2018 (please specify which start date suits you)
CONTRACT TYPE:	Full-time - Permanent

Nishkam High School, Birmingham

The School

Nishkam High School opened in September 2012. The video footage on YouTube showing the 'Building of Nishkam High School' is an essential starting point for any interested candidate. The 'new' DfE built school opened in April 2014 and a visit to our truly inspirational building is highly recommended. Please contact the school on: **0121 348 7660** and we will be happy to make arrangements for you to have a look around.

OFSTED visited one day after the new school was opened. Read the details of their judgements at:

<http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/138586>

Our first GCSE results (summer, 2017) yielded:

a Progress 8 score of +0.95 (**top 1% of all schools nationally**)

an Attainment 8 score of 54.72 (**top 13% of all schools nationally**).

Overview of the role

This is a unique and exciting opportunity to be a part of a team that will be building a faculty from its near foundation and to establish a new culture in a brand new 11-18 school that opened in September 2012. The school is significantly advanced in its response to life after levels and will provide an excellent support programme for the successful applicant.

The role will offer the opportunity to lead a Faculty that delivers French, Punjabi and some Italian. The Faculty's first GCSE results (summer, 2017) delivered:

- 21 A*/A grades out of 61 total grades
- 77% A* - C grades
- An EBac Progress 8 score of +1.543

The role will be to lead and teach languages across Key Stages 3 and 4 initially as well as helping to shape and implement a Key Stage 5 curriculum that recruits students and delivers quality outcomes. An ability to teach two languages would be a distinct advantage but not a complete necessity. You will be leading and liaising with other members of the modern foreign languages (3 staff FTE) faculty to create a curriculum based on 'excellence' from which 'all children can, and will, achieve'. You will lead on planning lessons and schemes of learning that deliver excellence, to assess and monitor pupil progress and also to ensure that appropriate interventions are implemented as required.

You will be joining a vibrant faculty that is characterised by passion for their subject and the support of students and each other. Leadership in this curriculum area is expected from all and each member of the faculty has already played an integral part in making the faculty successful.

Ideally, you will be:

- a graduate with QTS
- an innovative and outstanding classroom practitioner with a record in raising standards and driving progress

- able to inspire pupils to go beyond their expectations with a real passion for your subject
- a creative and inventive professional, committed to being a positive role model for children
- enthusiastic about contributing to the wider life of the school
- keen to play a key role in the interventions and support given to students who require help

We will offer you

- a school rated 'outstanding' in all areas in both its OFSTED Section 5 inspection and its faith Section 48 inspection
- a professional, hardworking and supportive team of staff
- bright, enthusiastic pupils who are eager to learn and are proud of their school community
- an inspirational work environment
- modern, well-resourced working environment with excellent ICT facilities
- a staff development programme designed to further knowledge and skills
- opportunities for involvement in the wider pastoral and extra-curricular life of the school
- pathways to advance your career

The Trust You will be working with a pioneering group, Nishkam School Trust, which is a flagship DfE Free School Trust, and the first multi-faith academy trust in the UK. At the core of Nishkam education is the triple pursuit of nurturing a strong values-led approach to life, academic excellence and creating a community that supports children throughout their lives

To apply:

- You need to complete an application form, which you can download from our website www.nishkamschool.org/recruitment or contact the school office on 0121 348 7660
- Applications to be sent to recruitment.nhsb@nishkamschools.org by **midday** on **Monday, February 5, 2018**
- Successful applicants will be contacted by **Tuesday, February 6, 2018**
- Interviews will be held **Monday, February 12, 2018**

This is a key role within the school but the successful candidate will also be expected to also work closely with the Trust Directors and contribute to driving the Standards agenda forward in all Nishkam schools. A flexible, innovative and energetic approach is, therefore, an essential requirement, as is a commitment to being a team player.

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.