

**EMPLOYMENT APPLICATION FORM**

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| **1. POSITION APPLYING FOR** (Please tick): | | **□** | **TEACHER** | **Subject/ Year Group:** | | **□** | **TEACHING ASSISTANT** |
| **□** | **ADMINISTRATIVE/ SUPPORT/ OTHERS (Please specify):** | | | |  |
| **2. PERSONAL DETAILS** | | | | | | | |
| Full Name (*As stated in National Registration Identification Card or Passport. Please underline surname)* | | | | | | Photo | |
| Correspondence Address: | | | | | |
| Permanent Address: | | | | | Tel No : | | |
| Handphone No: | | |
| Email Address : | | |
| Skype ID : | | |
| Date of Birth: / /  *(DD/MM/YY)* | | Languages spoken: | | Nationality: | NRIC/Passport No: | | |
| Gender:  □Male □Female | | Languages written: | | Race: | Marital Status: | | |
| No. of Children: | | |
| **OTHER INFORMATION**:   1. *Have you ever suffered from any physical disability, injury or any physical/mental illness?*   *YES / NO If YES, please elaborate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*   1. *Have you ever been discharged from any previous employment due to misconduct?*   *YES / NO If YES, please elaborate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*   1. *Have you ever been arrested for violation of any law / conviction of any crime?*   *YES / NO If YES, please state nature of violation and date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | | | | | | | |
| **3. IF OFFERED EMPLOYMENT BY HELP**: | | | | | | | |
| Expected Monthly Salary: Date available to start work: / / (DD/MM/YY) | | | | | | | |
| **4. TERTIARY EDUCATION** *(including courses in which you are currently enrolled, starting with the highest)* | | | | | | | |
| **Dates (From/To)** | **University/College** | | | | **Principal Subject or Major/Minor** | | **Type of Degree & Class or Grade Point Average** |
| From: To : |  | | | |  | |  |
| From: To : |  | | | |  | |  |
| From: To : |  | | | |  | |  |

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| **5. HIGHER SECONDARY SCHOOL EDUCATION** – HSC/STPM/GCE ‘A’ LEVEL | | | |
| Dates (From/To) | School | | Grades Obtained |
| From: To: |  | |  |
| **6. SECONDARY SCHOOL EDUCATION** – MCE/SPM/GCE ‘O’ LEVEL | | | |
| Dates (From/To) | School | | Grades Obtained |
| From: To: |  | |  |
| **7. PROFESSIONAL, TEACHING AND OTHER QUALIFICATIONS** | | | |
| Dates (From/To) | Professional Body | | Type of Membership |
| From: To: |  | |  |
| From: To: |  | |  |
| From: To: |  | |  |
| **8. IF APPLYING FOR THE POST OF TEACHER, PLEASE SPECIFY SUBJECTS YOU ARE ABLE TO TEACH:**  1) 3) 5)  2) 4) 6) | | | |
| **9. HOW DID YOU HEAR ABOUT THE EMPLOYMENT OPPORTUNITY AT HELP?** | | | |
| **10. DO YOU HAVE ANY RELATIVES CURRENTLY EMPLOYED AT HELP?** YES / NO | | | |
| If YES, please list the name(s): | | | |
| **11. EMPLOYMENT HISTORY** (Starting from current) | | | |
| **Dates** | **Organization** | **Position** | **Reason for Leaving** |
| From: | Name: |  |  |
|  | Address: |
| To: | Monthly Salary |
|  | Tel. No: |  |
| Brief description of your work and responsibilities: | | | |

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| **Dates** | **Organization** | **Position** | **Reason for Leaving** |
| From: | Name: |  |  |
|  | Address: |
| To : | Monthly Salary |
|  | Tel. No: |  |
| Brief description of your work and responsibilities: | | | |
| **Dates** | **Organization** | **Position** | **Reason for Leaving** |
| From: | Name: |  |  |
|  | Address: |
| To : | Monthly Salary |
|  | Tel. No: |  |
| Brief description of your work and responsibilities: | | | |
| **12. MAJOR SOCIAL, LEISURE AND SPORTING ACTIVITIES AND ACHIEVEMENTS** | | | |
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| **13. REFERENCES** | | | | |
| **Name** | **Company & Designation** | **Years Known** | **Email Address** | **Tel. No.** |
| a. |  |  |  |  |
| b. |  |  |  |  |
| c. |  |  |  |  |

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| **Use this section to elaborate on any points on earlier pages and to provide any other information you regard as helpful for our consideration of your application.** | | | | |
| **DECLARATION BY APPLICANT:**   1. I certify that the information given herein and the enclosed Curriculum Vitae are true and complete to the best of my knowledge, and I understand that any false and/or misleading information given by me may result in termination of my employment at HELP. 2. I understand and agree that HELP shall use the information given herein and the enclosed Curriculum Vitae to verify my academic and employment records, to obtain medical records, and for any other purposes incidental to my employment at HELP. 3. If and when employed by HELP, I authorize and grant HELP the right to use my personal information such as name, credentials, specializations, image, voice and/or the like through printed, audio, visual and electronic means, in specially prepared materials such as official documents for the local authorities, displays, brochures, websites and the like for training and promoting the continuation and improvement of the HELP program(s) as and when it is deemed fit and necessary at no cost. 4. If and when employed by HELP, I agree that all Intellectual Property and moral rights attached to the notes, student manuals, exam questions and answer schemes prepared by me as an academic staff during my tenure at HELP belongs to HELP and thus can be used by HELP and/or its authorized representatives as deemed fit by HELP. 5. I understand and agree that if I revoke my consent to any of the terms herein, I must do so in writing to HELP and the action taken prior to the revocation will not be affected. If and when employed by HELP, I agree to use the technology resources including email account for work related purposes only in a responsible, effective and lawful manner and understand that it is strictly prohibited to transmit emails containing confidential, defamatory, offensive, or obscene materials. HELP shall not be held liable for any damage to the persons and /or properties caused by the transmission of any materials through emails by its employees. 6. I further agree to abide by all the rules and regulations of HELP, if and when employed by HELP. 7. If and when employed by HELP, I agree to execute a confidentiality and non-disclosed agreement which will be effective from the date of appointment and shall survive termination. | | | | |
| **Applicant’s Signature:** | | | **Date:** | |
| **FOR OFFICE USE ONLY** | | | | |
| **Interview Comments &**  **Recommendation (please tick the relevant checkbox)** | | | **Interviewer** | **Date** |
|  |  |  |  |  |
| * **Appoint** | * **Reject** | * **KIV** | **Name:** |
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| * **Appoint** | * **Reject** | * **KIV** | **Name:** |
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| * **Appoint** | * **Reject** | **□KIV** | **Name:** |