



Role: Physical Health Lead

Location: Full Time, Remote / Possible Job Share

Salary: £33,120 - £36,500 FTE with an additional Teaching & Learning Responsibility payment £1,400

Start Date: September 2025, with an earlier start if available

As the Physical Health Lead at our online school serving students aged 11-18 years old, you will be responsible for leading the whole school approach to physical health and have responsibility for the monitoring and oversight of physical health provision across MVA. You will work closely with the Vice Principal Student Development to plan, develop and implement a strategic plan to support physical health and wellbeing for our students. The ability to adapt to the needs of our students and virtual schooling is essential.

The role will also include investigating, planning and implementing appropriate Level 2 and 3 qualifications, solely deliverable and assessed online. You will play a pivotal role in driving the excellence and continuous improvement of your subject area across Minerva's Virtual Academy. You will lead the strategic development, implementation, and oversight of the subject, ensuring alignment with MVA's educational standards and objectives. Your responsibilities encompass curriculum planning, instructional leadership, student progress monitoring, staff support, and fostering a vibrant learning environment.

We require a Physical Health Lead who has a proven track record in this field, excellent communication and interpersonal skills. As the Physical Health Lead, you will be working with all colleagues and key stakeholders to ensure and promote excellent pupil-centred practice, in line with our MVA Ways of Being. The successful candidate will have a flexible approach, and have knowledge and experience of working with a diverse range of young people. The post requires someone who is highly resilient, able to work well as a member of a team and who has highly developed interpersonal skills.

Main Responsibilities

- To provide high-quality physical health opportunities to our students through both online and in-person events
- To promote physical health across the MVA community
- Keep up to date with best practice regarding physical health provision for an online setting
- To develop training for staff to promote whole school approach to student physical health
- Work with our staff and Athlete Mentors to develop a programme of enrichment activities

- To provide information and advice to enable students and adults to make good choices about their own physical health and wellbeing
- To input into and adhere to relevant risk assessments to manage any identified risks for trips and events involving physical activity
- Identify appropriate external competitions and opportunities that may be of interest to students and promote them where appropriate.
- Be involved in planning and delivering content to support the Wellbeing curriculum and activities for Physical Health Awareness Days/Weeks
- To explore, plan and deliver appropriate qualifications to support our curriculum development
- Work with our Elite Education Officers to support the transition of high-performing athletes to MVA, co-lead the High Performance Club and monitor athlete progress
- Continue to develop a team of athlete mentor specialists who work with our high-performing athletes
- Promote careers education through the subject and work closely with our careers lead to support scholarship pathways for our athletes.
- Collaborate with the Wellbeing Curriculum Lead to develop the well-being programme to ensure it reflects the needs of the online student community and is kept up to date

In time, once a curriculum decision has been made, this role will involve key areas related to a subject Head of Department role:

- Oversee the planning and sequencing of the curriculum content to optimize student progress and attainment.
- Ensure that the subject's programs of study reflect the needs of a diverse, forward-looking educational community.
- Work with the SENDCo to ensure the curriculum and the way it is taught matches the needs of students with different or additional needs.
- Provide leadership and support to subject teachers in delivering engaging and effective lessons.
- Monitor teaching and learning through classroom observations, work scrutiny, and student feedback to maintain high standards of instruction.
- Encourage the use of technology resources to enhance teaching and provide varied learning opportunities for students
- Have an overarching responsibility for students' achievement and standards in the subject area.
- Act as an ambassador for the subject, promoting its importance and value within the school community.

Qualifications and Requirements:

- Bachelor's degree in Psychology or related field; Master's degree preferred.
- Qualified Teacher Status (QTS) and significant teaching experience in Physical Education.

- Proven leadership skills with experience in curriculum development and instructional leadership.
- Strong understanding of assessment principles and strategies for improving student outcomes.
- Excellent communication and interpersonal skills, with the ability to engage effectively with stakeholders at all levels.
- Commitment to continuous improvement and staying abreast of educational trends and best practices.