



**Person Specification**  
**Education Support Assistant**

Required Attributes	Essential or Desirable	To be assessed by
<p><b><i>Experience:</i></b></p> <p>Experience of working in a school environment</p> <p>Experience of working with young people</p> <p>Experience of working in a classroom</p> <p>Experience of manual handling</p>	<p>D</p> <p>E</p> <p>D</p> <p>D</p>	<p>Application</p> <p>Application</p> <p>Application</p> <p>Application</p>
<p><b><i>Knowledge, skills &amp; abilities:</i></b></p> <p>Effective interpersonal skills with the ability to communicate with people at all levels and in a close and challenging environment with a specific student</p> <p>Ability to develop own knowledge, skills and understanding to enhance personal performance</p> <p>Ability to implement improvements in practice and promote the importance of quality</p> <p>Excellent organisational skills</p> <p>Ability to assess situations and act appropriately</p> <p>Ability to be flexible and adaptable whilst working as part of a team</p>	<p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>
<p><b><i>Other:</i></b></p> <p>Commitment to undertake training to support the pupil's physical development and put into practice daily with the student</p> <p>Commitment to equal opportunities, positive relationships and continuous improvement</p> <p>Commitment and empathy with the distinctive Salesian ethos of the school</p>	<p>E</p> <p>E</p> <p>E</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>