

THE NOTTINGHAM EMMANUEL SCHOOL



CLOSING DATE: 27TH JUNE 2026

JOB DETAILS: FULL TIME, PERMANENT,
TERM TIME ONLY

SALARY: GRADE 4 - £24,027 - £24,790

ACTUAL SALARY: £20,666 - £21,322



CHRISTIAN YOUTH WORKER



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EMPOWERING THE FUTURE OF LEARNING!

WELCOME TO NOTTINGHAM EMMANUEL SCHOOL



At Nottingham Emmanuel School, we believe in nurturing each student's unique potential within a caring, Christian environment. Our values of respect, integrity, and excellence guide everything we do. As part of the Archway Learning Trust, we offer a supportive community where students thrive academically and personally. Join us to inspire and shape the future with compassion and dedication.

WHAT MAKES US UNIQUE?

We offer values-driven education rooted in **Christian faith**, emphasizing wisdom, hope, community, and dignity.

Our supportive environment **nurtures personal growth** and spirituality, welcoming students from various backgrounds.

With dedicated faith youth workers and our Trust chaplain, we provide opportunities for community service and practical work. Inspired by Christian role models, we prepare students for academic success and meaningful lives.

We **celebrate** the **diverse** group of students we serve within our City School, based within a County postcode. We have 58 different languages spoken throughout the school, bringing together children from across Nottinghamshire.

Embracing our **cultural representation** through language days, we provide multilingual resources, host cultural festivals and integrate diverse linguistic perspectives into our teaching.

The sense of **community** and the schools commitment to inclusion has had an extremely positive impact on students and families.

Our **Leadership team** really delivers from the front, embracing feedback and doing what is right for the students and employees. Our Principal (Sandra Stapleton) cares about each and every person that steps into our beautiful site overlooking the River Trent.

Our **mental health first aiders** are incredibly passionate and always available to listen, support and promote wellbeing. Our drop ins and 'ripples of recognition' encourage more time to talk and moments to celebrate our colleagues.



ABOUT THE ROLE

CHRISTIAN YOUTH WORKER

Reporting to: Trust Chaplain

Start date: 1st September 2025 – Term Time only.

Salary: Grade 4 – £24,027 – £24,790

Actual Salary: £20,066 – £21,322

Location: The Nottingham Emmanuel School,
Gresham Park Road, West Bridgford, Nottingham,
NG2 7YF



Role Overview

The successful candidate will join our dedicated team as Christian Youth Worker, you will be responsible for planning, delivering and engaging students in distinctively Christian initiatives and events as well as evaluating their success.

This is a rewarding role where no two days are the same, you will work alongside our other Youth Workers and Teachers to organise worship across the academy, leading worship and engaging with the Church of England's Liturgical calendar in order to lead whole school services.

As Christian youth worker, you will provide support for pastoral care and will work alongside the Enrichment Team to support the personal development of our students and address the needs of students across all abilities and backgrounds





PERSONAL SPECIFICATION

- A genuine passion for helping students learn and grow.
- GCE A Level or equivalent Level 3 Qualifications.
- Active commitment to the Christian faith.
- Hold a valid first aid certificate, or be willing to work towards one.
- Ability to work in collaborative partnership with the full range of people associated with the School – staff, parents, governors, community, businesses, Diocese and LA.
- Show initiative, confidence, independence and flexibility.
- Ability to identify potential barriers to learning and develop learning and coaching strategies to overcome them.
- Show a willingness to act as a tutor.
- Show a commitment to comprehensive education.
- Able to demonstrate an understanding of children from a wide variety of social and cultural backgrounds.
- Demonstrate identity with the important Christian values of the established Trust and its religious foundation.

It's a family here and everyone helps one another out.

If someone is struggling, there's always someone around and usually with chocolate.

SPECIFIC RESPONSIBILITIES

- Contribute to the academic, personal and spiritual areas of development for individual students and the school as a whole.
- Under the guidance of the Lead Teacher for Christian Distinctiveness, co-ordinate acts of worship, booking speakers and providing support for members of staff in delivery.
- Collaborate with other Christian Youth Workers across the Trust on key initiatives in the Christian calendar.
- Research and facilitate the use of modern, relevant music in acts of worship.
- Support Tutors to deliver Archway faith tutor time activities.
- Support the extra-curricular programme and enrichment activities including the preparation, administration, communications and supervision.
- Assist in undertaking larger enrichment activities, e.g. residential, visits, special events.
- Provide support to individual and small groups of students from a coaching, mentoring and guiding perspective.





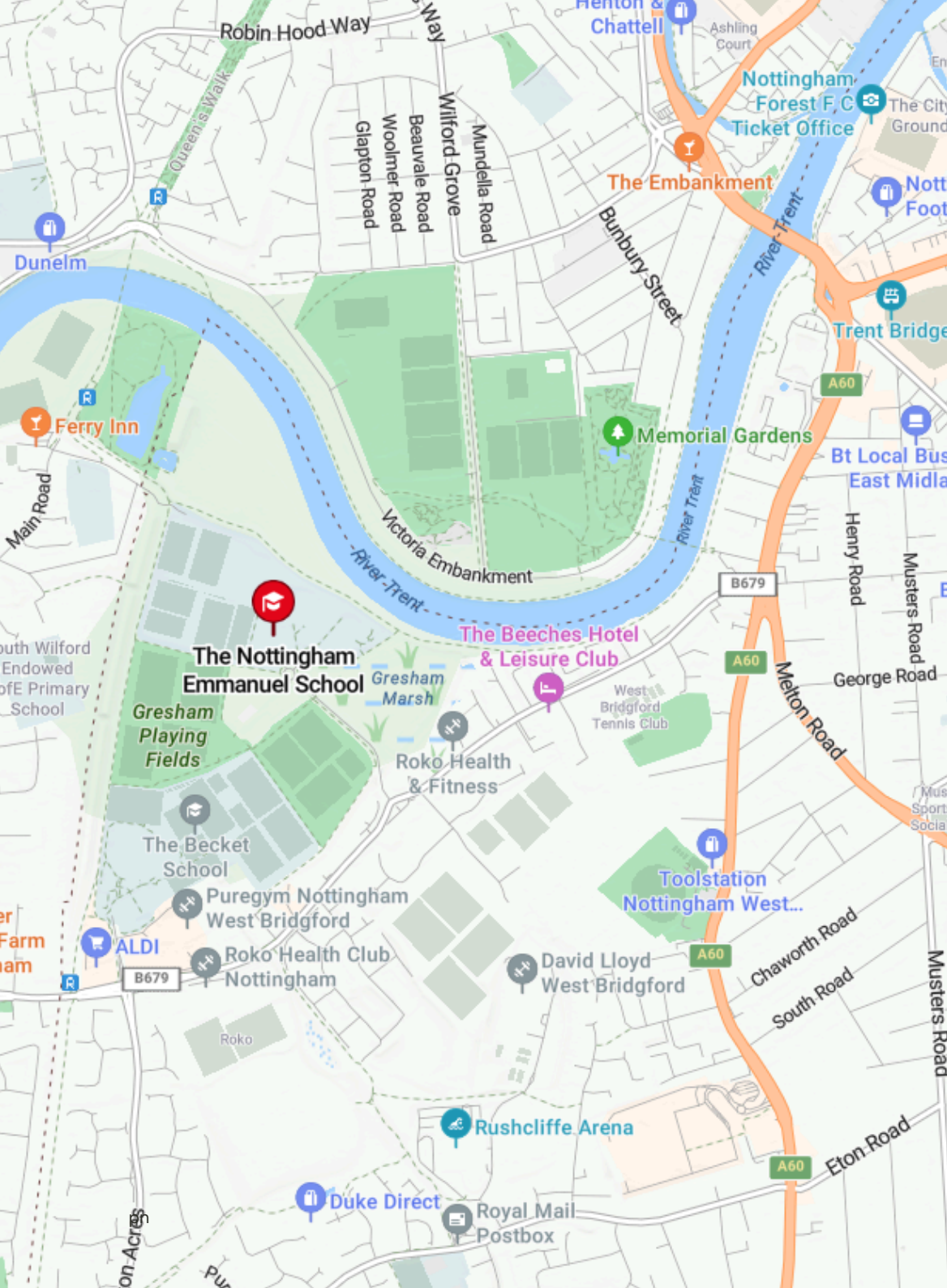
- Establish and maintain working relationships with students to identify issues early in order to be proactive in problem solving.
- Promote positive behaviour strategies which support student engagement and involvement in school life and values.
- Promote and reinforce self-esteem to the students.
- Work closely with local community and business mentors to support student engagement in out of school enrichment activities within the community.
- Arrange and participate in Charity fundraising events.
- Have full knowledge and appreciation of a range of activities, courses, opportunities, organisations that students can access for further support.

SPECIFIC RESPONSIBILITIES

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- Provide insight, information and help in developing understanding of the religious backgrounds of the students.
- Support the work of the Student Leadership Team.
- Support the interview process for new staff by leading tours and supervising student panels.
- Attend parents evenings, open evenings and induction evenings where appropriate.
- Maintain and safeguard the confidential nature of student issues within school/with teachers/within the home.
- Develop and maintain effective working relationships with students, teachers, parent and external agencies where required.
- Engage with local churches for support in embedding the Christian life at NES.





THE NOTTINGHAM EMMANUEL SCHOOL

Gresham Park Road
West Bridgford
Nottingham
NG2 7YF

0115 977 5380

[Link to virtual tour](#)

HOW TO APPLY

For an informal chat about the role or to arrange a school visit, please contact:
hr@archwaytrust.co.uk

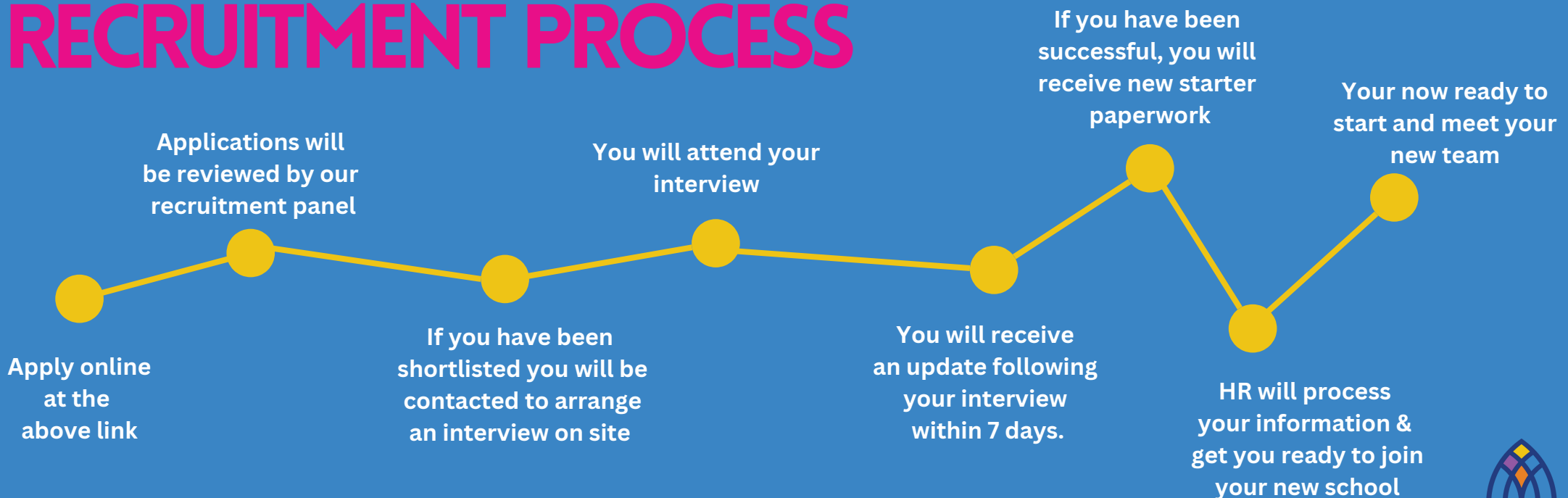
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Please read our 'Safer recruitment' statement on the following pages below.

2

Follow this [link](#) to complete an online application form: The deadline for application is 27th June 2025. Applications will be reviewed once the advert has been closed.

RECRUITMENT PROCESS



MESSAGE FROM THE CEO



Archway Learning Trust is a vibrant learning community where students are cared for, receive a high quality education and experience every opportunity to be successful.

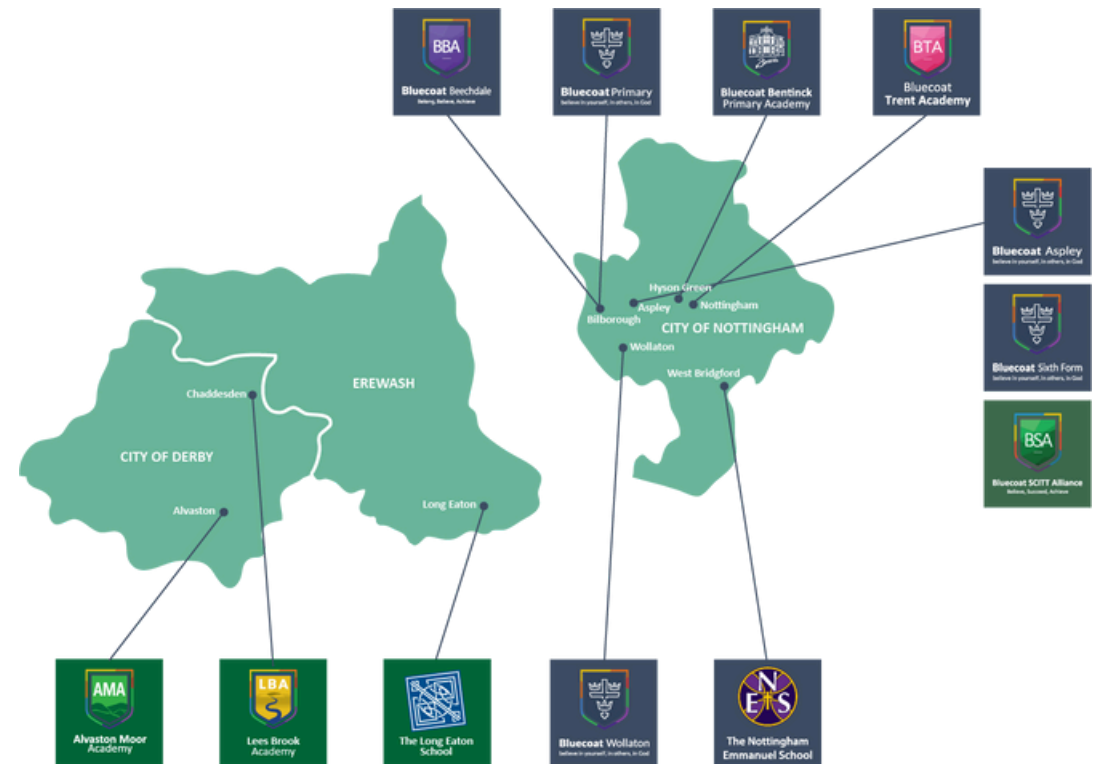
School years are amongst the most important in our lives, helping us to develop the knowledge, skills and characteristics we need to succeed. At Archway Learning Trust, we are committed to giving every child the very best start that we can. We offer outstanding teaching and learning and exceptional personal support in an inclusive, faith based environment. I became a teacher because I believe in equal opportunities for everyone.

I also believe that every child has the right to an excellent education. Learning is at the heart of any good society and the opportunity to learn from teachers who are committed, enthusiastic and innovative is a right that all children should have.

Our mission is to help children to understand and believe in themselves, respect and care for others and to develop a wide understanding of faith, the world around them and their place within it. The determination of our youngsters to succeed, and the passion of our teachers to make a difference, makes me proud to be Chief Executive Officer of this diverse and dynamic family of academies.

We serve 11 Schools plus our SCITT facility, and are always looking for opportunities to expand our portfolio in the Nottingham and Derbyshire areas.

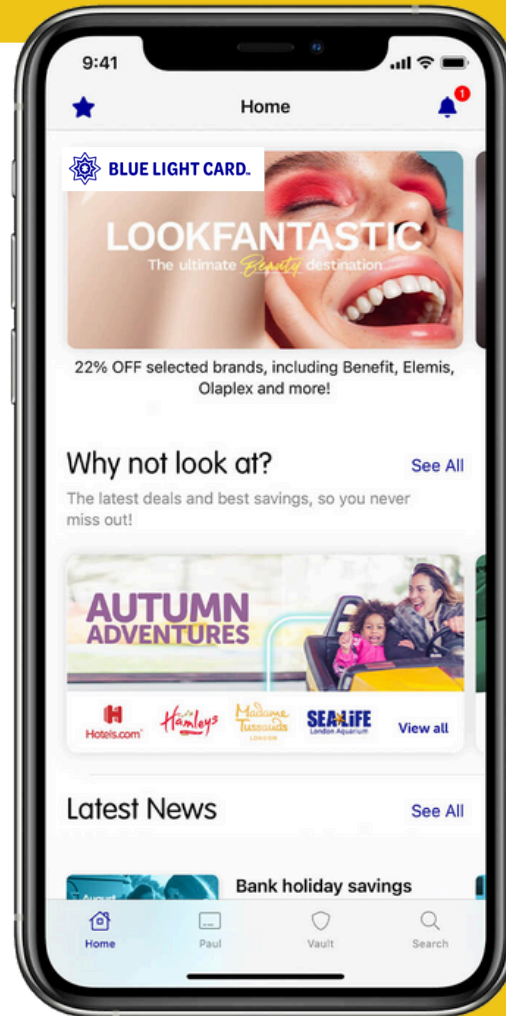
We believe in the transformational power of education for each individual and that this is enhanced through collaborative working between the academies. We have a history of making schools better, serving disadvantaged communities and believe that we have a moral imperative to deliver for every child.



ARCHWAY BENEFITS



BLUE LIGHT CARD™



- From day one our employees are entitled to a range of Archway benefits to include shopping discounts and competitions:
- A free and confidential employee assistance programme offering counselling and advice
- Access to Teachers' Pensions
- Access to discounts across many retailers with the Blue Light Card
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine
- Access to e-learning and development

SAFER RECRUITMENT

Archway Learning Trust is committed to safeguarding and promoting the welfare of children and young people under the guidance of KCSIE (**Keeping Children Safe in Education**). In order to meet this responsibility all candidates will be subjected to a rigorous selection process to discourage and screen out unsuitable applicants. This process is outlined below. Please do not hesitate to contact the school if further detail is required.

Disclosure

This post is classified as having substantial access to children, and appointment is subject to an enhanced police check of previous criminal convictions (DBS). Applicants are required, before appointment, to disclose any conviction, caution or binding over including 'spent convictions' under the **Rehabilitation of Offenders Act 1974** (Exceptions) Order 1975 (2013 and 2020). Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar individuals from employment – this will depend upon the nature of the offence(s) and when they occurred.

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

Interview

Candidates will be subject to an in-depth, in-person interview and assessment, along with a telephone interview in some circumstances. At each stage of the process candidates will be asked to address any discrepancies, anomalies or gaps in their application form or arising from information gained at the previous stage of the recruitment process.

References

References from the previous and current employers will be taken up for shortlisted candidates, before interview, and where necessary employers may be contacted to gather further information or address any discrepancies, anomalies or gaps in the reference provided. Online searches Keeping Children Safe in Education (KCSIE) asks schools to carry out online searches on shortlisted candidates as part of the process of assessing suitability. Probation All new staff will be subject to a probation period (which may, in certain circumstances, be extended). The probation period is a trial period, to enable the assessment of an employee's suitability for the job for which they have been employed. It provides Archway Learning Trust with the opportunity to monitor and review the performance of new staff in relation to various areas, but also in terms of their commitment to safeguarding and relationships with pupils.

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Equal Opportunities

Archway Learning Trust are dedicated to providing equal opportunities and will monitor the recruitment process rigorously to ensure fair access and opportunity for all. We are committed to ensuring our workforce is reflective of our diverse student population and is therefore committed to increasing representation of staff of Black, Asian and Minority Ethnic backgrounds across all roles and at all levels.

If you require assistance in reading this information or in completing the application form, please contact hr@archwaytrust.co.uk