



PERSON SPECIFICATION: Residential Assistant Houseparent

The qualifications, experiences and attributes of the post holder must match the detailed specification below:

A. Education, Qualifications and Languages

Essential

- Degree level education
- Fluency and competence in written and spoken English
- EU or Swiss citizen or possessing a Swiss B Permit

Desirable

- Proficiency in French
- First aid qualification
- Boarding qualifications
- Health and Safety qualification

B. Experience and Knowledge

Essential

- Experience of working in an educational setting or with young adults
- Competency in the use of IT
- Health and safety awareness

Desirable

- Prior residential experience
- A specialised area of interest that could be run as a student activity
- A working knowledge and practical understanding of 'Keeping children safe in education 2025'
- Previous experience working with students for whom English is not their first language

C. Personal Qualities, Attitudes and Behaviours

Essential

- Ability to build professional relationships with students within the clear boundaries of Aiglon's safeguarding policies
- High degree of integrity
- Strong organisational and interpersonal skills
- A positive and solution-focused attitude to working life
- Able to establish a healthy rapport with students, staff, parents and carers

- Able to work effectively and harmoniously as part of an energetic, cohesive and hardworking team
- Respect for all members of the School community, irrespective of position, gender, age and ethnic background
- A willingness to 'go the extra mile'

ALP/February 2026