**TEACHER OF PHILOSOPHY**

**FROM SEPTEMBER 2020**

Wetherby Senior School was founded in 2015 and is a member of the Alpha Plus Group of Schools. There are currently around 340 boys and this is the first year that the School has boys in every year group from Years 7 to 13. Our first sets of GCSE results have been excellent and the Year 13 boys are holding offers from the best universities in the UK, the US and Europe. As a result, the School’s size and reputation is growing rapidly and we now occupy two sites in Marylebone.

The School was founded to offer a progressive education in the heart of London. The School’s focus on providing an all-round education means that high standards are expected of the boys in all areas of school life. The School provides the boys with a broad educational experience, which includes Philosophy and Thinking Skills in the curriculum, to ensure that they are able to think critically and to problem solve but also to ensure they can be creative and collaborative in their approach, so that they develop a sense of social responsibility and respect for others. Our skilled staff, who have a wealth of experience, are preparing to send our pupils to leading universities in the UK, the US and elsewhere.

At Wetherby Senior School we seek to employ highly professional teachers with the ability and commitment to enhance the life of this School and to work effectively and collaboratively with all members of the School community to further establish and develop the School. Our emphasis on educating the whole boy means that all members of staff are expected to contribute to the pastoral care of a group of students as a Form Tutor as well as contributing to the School’s co-curricular activities.

The post represents an exciting opportunity to join a successful and progressive Philosophy Department. There will also be opportunity to teach part of the new A Level course. Teaching staff at Wetherby Senior School have experience of teaching in both the maintained and independent sectors and colleagues looking to move into independent education are warmly encouraged to apply. The post would suit an NQT or an experienced teacher. A willingness to teach another subject would be an advantage.

**The Philosophy Department**

The Philosophy Department at Wetherby currently consists of one teacher with other lessons being taught by senior staff at the School. Owing to the popularity of the A Level, the department will consist of two teachers in 2020/21. Philosophy, whilst unexamined up to Year 11, is part of the core curriculum of the school. All boys take Philosophy for an hour a week and the course has been designed to take boys through major Philosophical themes. This includes, but is not limited to, the following:

Year 7 – Personal Identity

Year 8 – Greek Philosophy

Year 9 – Political Philosophy

Year 10 – Free Will & Ethics

Year 11 – Appearance & Reality

We have one class of A Level Philosophy in Year 12 and potential numbers for next academic year look very positive.

The Philosophy curriculum at Wetherby was set up with the following question in mind ‘What would Philosophy look like if it was a subject like any other in the school curriculum?’. This has led to the creation of a course which is academically rigorous but aims to also be accessible to all. The course adapts to modern day issues where possible. The following three objectives underpin the lower school course:

* Philosophical Justification
* Philosophical Rigour
* Philosophical Content

**Job Specification**

The expected duties and responsibilities of the successful applicant will be:

1. **Responsibility for high standards of teaching and learning within the classroom, including:**

* High expectations of pupils in every aspect of their work.
* Following departmental schemes of work effectively.
* Helping to develop the Philosophy schemes of work.
* Achieving excellent public examination results.
* Establishing effective methods of assessment of pupils’ work and using them to enhance learning.
* Using rewards and sanctions effectively.
* Providing high quality written and verbal reports to parents.
* Keeping up-to-date with developments in their subject.
* Fostering a spirit of academic enquiry among pupils.
* Taking due note of pupils with learning, medical, social or other difficulties and providing appropriate support for them in their learning.

1. **A contribution to the development of the Philosophy Department, including:**

* Contributing to the boys’ enthusiasm for Philosophy at the School. Assisting the organisation/generation of excellent resources for Philosophy teaching at all levels.
* Attending department meetings and undertaking administrative tasks that are designated by the Head of Department, thereby contributing to a sense of teamwork and aiding professional development.
* Attend INSET as required by the Head of Department to help share the latest and best practice in teaching the subject.
* Supporting candidates preparing for university entry in the UK (including Oxbridge), USA and Europe.

1. **An effective contribution to pastoral care in the School, including:**

* If required being a Tutor to a group of boys to support their academic and personal development.
* Undertaking supervisory duties in the school as required.

1. **An effective contribution to the co-curricular programme:**

* Depending on the interests and abilities of each teacher, offer one or more activities as part of the co-curricular programme. This might, for example, involve assisting with sport or drama, running an academic or cultural society or helping with Community Service.

1. Attend staff meetings, whole school staff training, parents’ evenings and any other functions as required by the Headmaster or Senior Deputy Head.
2. Fulfil personal requirements where appropriate with regard to school policies and procedures, particularly safeguarding, health and safety, equal opportunities, customer care and promotion of the School’s core values.

**Candidate Profile:**

Suitable candidates will have:

* 1. Have outstanding subject knowledge, academic qualifications and to be able to communicate their enthusiasm.
  2. Be able to deliver dynamic and effective lessons to the full ability range of pupils at the School.
  3. Highly effective communication skills for interacting with all members of the School community.
  4. A genuine commitment to pastoral care and the welfare and safeguarding of pupils.
  5. Interests and abilities that can enhance the School’s co-curricular programme.
  6. Excellent inter-personal skills.
  7. Excellent administrative, organisational, and IT skills.

**Remuneration:**

The Alpha Plus Group has its own salary scale and pension scheme.

***Wetherby Senior School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

***Applicants will be required to undergo child protection screening appropriate to the post including check with past employers and the Disclosure and Barring Service (DBS).***

Please submit applications through the [Alpha Plus Portal](https://isw.changeworknow.co.uk/alphaplusgroup/vms/e/careers/positions/amnSBnyS9pFiQVMMVOoMNI).

**Applications should reach the school no later than Monday 3rd February at 9.00am and interviews will be held from Wednesday 5th February.**