

**PERSON SPECIFICATION – Subject Leader History**



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| **SELECTION CRITERIA (no priority order)** |
| **Experience and Qualifications** | **Essential** | **Desirable** |
| Degree in area of History, a relevant subject or significant evidence of experience in this area | X |  |
| Qualified Teacher Status with a track record of achieving good outcomes for students | X |  |
| Evidence of recent success in leading on, and securing significant improvements in outcomes in History | X |  |
| **Commitment to Safeguarding**  | **Essential** | **Desirable** |
| Ability to form and maintain appropriate relationships and personal boundaries with children and young people | X |  |
| Commitment to, and belief in, the equal value of all students  | X |  |
| Effective and systematic behaviour management  | X |  |
| **Leadership and Management**  | **Essential** | **Desirable** |
| Analytical skills and experience and skills in self-evaluation processes in History | X |  |
| Experience in utilising school processes to drive continuous improvement in History | X |  |
| Ability to persuade and influence and hold others to account in History | X |  |
| **Teaching and Learning**  | **Essential** | **Desirable** |
| Possess the knowledge and relevant skills required to deliver strong outcomes in History through quality of teaching, marking and assessment.  | X |  |
| Expertise in planning the progression of subject skills within individual sequences of lessons in History  | X |  |
| Proven track record of high expectations and knowledge of effective strategies to secure good attitudes to learning and behaviour in History | X |  |
| Successful experience of teaching History at Key Stage 3 and 4 | X |  |
| Ability to map and develop an History curriculum that ensures a seamless transition from KS2 so that students can build on their prior knowledge and progress in their learning | X |  |
| Relevant skills and experience in tracking student learning and progress with the ability to present complex information in a clear and concise manner to a range of stakeholders | X |  |
| **Interpersonal Skills**  | **Essential** | **Desirable** |
| Ability to communicate effectively and relate well to all stakeholders | X |  |
| **Personal Qualities / Skills**  | **Essential** | **Desirable** |
| Evidence of working constructively under pressure | X |  |
| Demonstrate good decision making skills with an ability to identify and implement solutions to problems | X |  |
| Be committed to continuing professional development and be open to constructive criticism | X |  |
| Possess a “can do”, “will do” work ethic | X |  |